

PREA Facility Audit Report: Final

Name of Facility: Uinta County Detention Center

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 05/29/2024

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Darla P. OConnor	Date of Signature: 05/29/2024

AUDITOR INFORMATION	
Auditor name:	OConnor, Darla
Email:	doconnor@strategicjusticesolutions.com
Start Date of On-Site Audit:	03/18/2024
End Date of On-Site Audit:	03/19/2024

FACILITY INFORMATION	
Facility name:	Uinta County Detention Center
Facility physical address:	77 County Road 109, Evanston, Wyoming - 82930
Facility mailing address:	77 County Road 109, Evanston, Wyoming - 82930

Primary Contact

Name:	Brandi Jones
Email Address:	brjones@uintacounty.com
Telephone Number:	3077831048

Warden/Jail Administrator/Sheriff/Director	
Name:	Andy Kopp
Email Address:	ankopp@uintacounty.com
Telephone Number:	3077831000

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Characteristics	
Designed facility capacity:	80
Current population of facility:	36
Average daily population for the past 12 months:	46
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males
Age range of population:	18-72
Facility security levels/inmate custody levels:	2
Does the facility hold youthful inmates?	No
Number of staff currently employed at the	17

facility who may have contact with inmates:	
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	5
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	47

AGENCY INFORMATION	
Name of agency:	Uinta County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	77 County Road 109, Evanston, Wyoming - 82930
Mailing Address:	
Telephone number:	3077831000

Agency Chief Executive Officer Information:	
Name:	Andy Kopp
Email Address:	ankopp@uintacounty.com
Telephone Number:	3077831000

Agency-Wide PREA Coordinator Information			
Name:	Brandi Jones	Email Address:	brjones@uintacounty.com

Facility AUDIT FINDINGS
Summary of Audit Findings
The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

4

- 115.18 - Upgrades to facilities and technologies
- 115.41 - Screening for risk of victimization and abusiveness
- 115.65 - Coordinated response
- 115.82 - Access to emergency medical and mental health services

Number of standards met:

41

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2024-03-18
2. End date of the onsite portion of the audit:	2024-03-19

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	<p>Just Detention International was contacted and responded that a review their database indicates that they had not received any information regarding the facility.</p> <p>Sexual Assault and Family Violence was contacted and responded they do provide SANE services for inmate victims of sexual abuse.</p> <p>High Country Counseling was contacted and confirmed that they do provide mental health services to UCDC.</p>

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	80
15. Average daily population for the past 12 months:	46
16. Number of inmate/resident/detainee housing units:	9

<p>17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)</p>
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Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

<p>36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:</p>	<p>49</p>
<p>38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>
<p>39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:</p>	<p>2</p>
<p>40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:</p>	<p>1</p>

42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	1
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	3
44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	3
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	2
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0

48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):

The Auditor interviewed thirteen targeted inmates. One were hearing impaired; one was limited English proficient (LEP); one was physically disabled; two were cognitively disabled; three reported abuse; two disclosed prior victimization and three were LGBTI.

Hearing Impaired (1)

The hearing-impaired inmates agreed they were able to function without assistance from staff.

Limited English Proficient (1)

The LEP inmates stated they received all PREA information and facility rules in English and Spanish. They further indicated language was not a barrier in programming or work assignments.

Physically Disabled (1)

The physically disabled inmates reported they felt safe and did not feel at a disadvantage due to their physical disability.

Cognitively Disabled (2)

The inmates with cognitive disabilities indicated they had a clear understanding of the PREA guidelines and was able to explain his rights and articulate multiple methods by which he could report an issue if necessary.

Reported Abuse (3)

Those that reported abuse reported they felt their allegation was taken seriously. They were interviewed timely. If the case was closed, they reported being notified in writing of the result of the investigation.

Disclosed Prior Victimization (2)

The inmates who disclosed victimization reported being referred to mental health within the first week of their disclosure.

LGBTI (3)

The gay and bisexual inmates reported being treated fairly and not being housed in a dedicated LGBTI unit. The reported staff being fair in housing assignments; programming and educational placements. They reported they did not have any problems or concerns with the staff.

Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	17
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	31
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	26
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	<p>Number 52</p> <p>The facility reports 31 volunteers approved to enter the facility and have contact with inmates. These volunteers are provided specific PREA training as it relates to volunteers.</p> <p>The facility reports 26 contractors approved to enter the facility and have contact with inmates. These contractors are provided specific PREA training as it relates to contractors.</p>
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	5

<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Age</p> <p><input checked="" type="checkbox"/> Race</p> <p><input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic)</p> <p><input type="checkbox"/> Length of time in the facility</p> <p><input checked="" type="checkbox"/> Housing assignment</p> <p><input checked="" type="checkbox"/> Gender</p> <p><input type="checkbox"/> Other</p> <p><input type="checkbox"/> None</p>
<p>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>The institutional count the first day of the on-site audit was 49. According to the PREA Auditor Handbook this requires a minimum of 10 inmates (5 random and 5 targeted) to be interviewed.</p> <p>The Auditor used the alphabetical housing unit rosters of inmates to randomly select inmates from various age groups, ethnicities, and races. The Auditor randomly chose inmates from varying housing units to interview, ensuring diversity in age and race.</p>
<p>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):

The institutional count the first day of the on-site audit was 49. According to the Auditor Handbook with a population of 49, the auditor shall interview a minimum of 5 random inmates and 5 targeted inmates.

Tive random inmates were interviewed. These were inmates that were not part of the targeted inmate interviews. The Auditor used the alphabetical housing unit rosters of inmates to randomly select inmates from various age groups, ethnicities, and races. The Auditor randomly chose inmates to interview, ensuring diversity in age, race, and length of sentence.

During the on-site tour, the Auditor had several conversational encounters with inmates regarding sexual safety, including education, reporting, communication, responses, etc. This information was used to supplement the overall audit information gathering process.

At the beginning of each interview the Auditor made clear to the inmate why she was at the facility, what her role was in the PREA process and explained why interviews were needed. The Auditor also discussed the inmate's participation as voluntary and while helpful, was not required or mandated in any way. The Auditor then asked if the inmate wanted to participate and if so, could she ask a few questions. The Auditor would then ask the protocol questions.

All random inmates willingly participated in the interview process. All responses were recorded by hand.

During the random interviews, no PREA issues were revealed, no other interview protocols were accessed. All random inmates responded they were aware of the zero-tolerance policy, they knew how to report an incident, they felt they could report anonymously, they knew they had a right to be free from retaliation.

Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	13
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	1
61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	2
62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility reported there were zero inmates in this category. During the facility tour zero inmates in this category were observed.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>3</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility reported there were zero inmates in this category. During the facility tour zero inmates in this category were observed.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>3</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>2</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility reported there were zero inmates in this category. During the facility tour zero inmates were in segregation for falling into this category.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>The Auditor requested and received a roster of inmates who fell into the targeted categories. The Auditor randomly chose inmates from each category to interview, ensuring diversity in age and race. Once selected each inmate was put on "call- out" with a time to report to the private space designated for interviews.</p> <p>The Auditor interviewed thirteen targeted inmates. One were hearing impaired; one was limited English proficient (LEP); one was physically disabled; two were cognitively disabled; three reported abuse; two disclosed prior victimization and three were LGBTI.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>11</p>

<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input type="checkbox"/> Length of tenure in the facility</p> <p><input type="checkbox"/> Shift assignment</p> <p><input type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>During the on-site tour, the Auditor had informal, conversational encounters with staff regarding sexual safety, including education, reporting, communication, responses, etc. This information was used to supplement the overall audit information gathering process. A total of twenty formal random staff interviews were conducted.</p> <p>As a result of the audit notice posting the Auditor did not receive any correspondence from staff.</p> <p>At the beginning of each interview the Auditor made clear to the staff why she was at the facility, what her role was in the PREA process and explained why interviews were needed. The Auditor also discussed the staff's participation as voluntary and while helpful, was not required or mandated in any way. The Auditor then asked the staff member if he/she wanted to participate and if so, could she ask a few questions. The Auditor would then ask the protocol questions. All random staff willingly participated in the interview process. All responses were typed directly onto the protocol form. During the random interviews, no PREA issues were revealed, no other interview protocols were accessed. All random staff responded they were aware of the zero-tolerance policy, they knew how to report an incident, they felt they could accept verbal reports, they knew they had a right to be free from retaliation, and they felt the leadership took PREA issues very seriously.</p> <p>Regarding personal safety, the staff member interviewed stated they felt safe from sexual harassment and sexual abuse.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>20</p>

76. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No
77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input checked="" type="checkbox"/> Other
If "Other," provide additional specialized staff roles interviewed:	Classification Staff and Mailroom Staff The staff of UCDC is so small, several staff members are responsible for multiple protocols.
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of VOLUNTEERS who were interviewed:	1
b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input checked="" type="checkbox"/> Religious <input type="checkbox"/> Other
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1

<p>b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)</p>	<p><input type="checkbox"/> Security/detention</p> <p><input type="checkbox"/> Education/programming</p> <p><input checked="" type="checkbox"/> Medical/dental</p> <p><input type="checkbox"/> Food service</p> <p><input type="checkbox"/> Maintenance/construction</p> <p><input type="checkbox"/> Other</p>
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<p>83. Provide any additional comments regarding selecting or interviewing specialized staff.</p>	<p>There were no problems in selecting specialized staff. Specialized staff were selected from the staff roster, who were available during the on-site audit who were also not a staff member interviewed as a random staff member.</p> <p>Using the list of specialized staff provided, the Auditor was able to select individuals for interviews. All specialized staff provided answers were based on the line of questioning on the specific interview protocols for their position and responsibilities. There were six individuals interviewed using twenty protocols.</p>
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SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

<p>84. Did you have access to all areas of the facility?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No

89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).

Uinta County Detention Center (UCDC) is a medium security county jail located in the city of Evanston, Uinta County, WY. It houses adult male and female inmates who are convicted for crimes which come under Wyoming state law. (UCDC) holds adult offenders from all over Uinta County under the management of the Wyoming Department of Corrections and Uinta County Sheriff's Office. UCDC is located at 77 County Road, 109, Evanston, WY 82930 Housing consists of eight pods, a padded cell, two detox cells, two medical cells, one holding cell and an intake pod with four single cells. J-Pod is the padded cell. This cell is a dry cell without toilet or sink. Bathroom facilities are outside the cell. The padded cell has camera coverage. This camera is monitored and recorded.

The two detox cells and two medical cells are wet cells and include a sink and toilet inside the cell. The shower is outside of the cell and is a single stall unit with adequate privacy. The detox cells are monitored and recorded by cameras.

The intake pod has a day room with four single cells. There is one camera in this area that is monitored and recorded. These cells are wet cells with sink and toilet inside of the cell. The shower outside of the cells in this area does not have a camera but the door and access door can both be secured and accessed by key. The shower room has a small slider window on the door. The shower room is where individuals who have been arrested, processed and going to the general population are searched.

The main housing area consist of eight pods. Male housing consists of five pods A, B, C, D, and E. The padded room referred to as J pod is also located on the male side. Female housing consists of four pods, F, G, H.

A Pod consists of six single wet cells with a day room and a single stall shower with a shower curtain. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the

day room. Each phone tested by the auditor was found to be in working order.

B Pod consists of eight single wet cells with a day room and a shower that has a single stall shower stall door. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

C Pod consists of eight single wet cells with a day room and a single stall shower that has a shower stall door. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

D Pod consists of eight double wet cells with a day room and a single stall shower that has a shower stall door. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

E Pod consists of eight double wet cells with a day room and a single stall shower that has a shower stall door. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

F Pod consists of four double wet cells with a day room and a single stall shower that has a shower stall door. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

G Pod consists of two double wet cells with a day room and a single stall shower that has a shower stall door. This pod has one camera in the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

H Pod consists of three double wet cells with a day room and a single stall shower that has a shower stall door. This pod has one camera in

the dayroom that is monitored and recorded. Telephones are located inside the pod in the day room. Each phone tested by the auditor was found to be in working order.

J Pod is a single padded dry cell with one camera that is monitored and recorded.

The main control room is located in the center of all the pods and has no inmate access. The control room is able to see into all pods and has access to all cameras that are recorded in the inmate housing area. The control room consists of a large room with a small wall that prohibits males and females from seeing each other. This room has a small bathroom and is occupied 24 hours a day. The control room has two cameras that are both monitored and recorded.

The Kitchen area is composed of a large area where the cooking and preparation of meals takes place. Cleaning of equipment and trays is done in this area. There are two cameras in this area that are monitored and recorded.

This area of the kitchen contains one walk in freezer the door is secured and accessed by key, one walk in fridge door is unsecure, food storage closet and a small office both doors are secured and accessed by key. To the back of the kitchen there is a small hallway area behind a secure door. This hallway contains food storage, has a cleaning closet and one bathroom. This area has four secure doors one door from the kitchen into the hallway, one from laundry into the hallway, one to the basement stairs and one leads outside. The hallway has three cameras that are monitored and recorded. The secure doors as well as one camera on the outside of the rear door. All of these cameras are monitored and recorded.

Laundry is composed of a large room with a side closet without a door. There are two secure doors within this area one goes into the main jail hallway and the other goes into the kitchen hallway area. There are three cameras in this area that are both monitored and recorded.

Court Room with two secured doors. The main door leads to the main hallway for the jail,

which is accessed by door and key, The second door that is on the west side of the room is an emergency exit door leading to the outside of the facility. There is one storage room that is accessed by a combination code (This is used for jail equipment that inmates will not have access to). The court room has one camera that is mounted on the southwest corner of the room monitored and recorded. The library is one room that contains some chairs and books. There are two cameras in this area that are both monitored and recorded. There are two secure doors that access the library, one from the main jail hallway and one that goes into the administration hallway.

Medical consists of two rooms. The larger room has medical equipment and the smaller room is used for the med cart and storage. The door is secured and accessed by key. The larger room has a camera that is monitored and recorded. The small storage room has a camera that is monitored and recorded.

The booking area included the sally port, two detox cells, two medical cells, one shower room, one ECIR room, laundry closet, attorney room, storage closet, property room, one holding cell and an intake pod with four single cells.

The outdoor rec area is a large brick area without a roof. This area has two secure doors. One door into the main jail hallway and the other door leads into the male housing area. There is one camera in this area that is monitored and recorded.

The indoor rec area is composed of one large recreation area with exercise equipment. There are four cameras in this area that are monitored and recorded. There are two doors into this area, one leads into the main jail hallway, the other goes into the administration hallway. Within the indoor rec there are six rooms attached to it within a small hallway that goes from the main jail hallway into the recreation area. Only one these rooms have a camera and these rooms are as follows: two bathrooms that are

secured by a door accessed by key. There is a small closet between the bathrooms that contains exercise and training equipment. It is secured by a door accessed by key which inmates should not have access to. There is a small office area with large windows on three sides, the office is secured by a door accessed by key (with one camera that is monitored and recorded). At the rear of this office there are two small rooms that are used for jail supply storage. Both rooms are secured by a door accessed by key (inmates do not have access to these two rooms).

During the facility tour, the Auditor observed appropriate PREA signage, including the Pre-Audit Notice. PREA information and NO MEANS NO poster were posted prominently. Additionally, during the facility tour the Auditor looked for appropriate facility lay-out, restroom and shower privacy, blind spots, placement of cameras, security mirrors, custodial staff to inmate ratio in housing units and on work assignments.

The facility has adequate camera surveillance which was made more robust by security mirrors enhancing inmate supervision. The Auditor was given unimpeded and complete access to all areas of the facility.

Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?

Yes

No

91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).

Personnel and Training Files:

The PAQ represents 17 facility staff. There was a total of seventeen record reviews conducted on staff from various categories. The records were selected by randomly choosing names from the master staff roster. There were seventeen training attendance and signatures reviewed.

All records contained the required documentation, i.e., initial criminal history check, administrative adjudication, initial PREA education with acknowledgment form signed, PREA annual training and five-year criminal history check, when applicable.

Inmate Records:

The first day of the audit there were 49 inmates, There were forty-nine inmate records reviewed, chosen randomly from the master roster. All records had a signed acknowledgment sheet, had received PREA information and viewed the PREA video. All inmates had received PREA information during intake, had their PREA screening within 24 hours of admission, and had comprehensive PREA education within 30-days of intake. Finally, they were reassessed within thirty days of their initial 72-hour assessment.

Sexual Abuse and Sexual Harassment Allegations:

According to the PAQ, the facility reported three allegations of sexual abuse and three sexual harassment allegations in the past twelve months. All PREA investigative files were reviewed.

The Auditor was provided the PREA files for every allegation.

The files were reviewed using the PREA audit investigative records review tool to record the following information relative to each investigative report:

Case# / ID

Date of Allegation

Date of Investigation

Staff-or-Inmate-on-Inmate

Sexual Abuse or Sexual Harassment

Final Disposition

Is Disposition Justified?

Investigating Officers

Notice Given to Inmate

Investigation Files:

At the time of the audit, information received regarding the allegations of sexual abuse and sexual harassment during the prior twelve months revealed a total of five allegations reported.

At the time of the audit, information received regarding the allegations of sexual abuse during the past twelve months revealed a total of three sexual abuse allegations reported.

Two of the sexual abuse allegations were inmate-on-inmate; both were investigated administratively. After administrative investigation, both were deemed unfounded.

Both inmates were notified of the investigation outcomes in writing and the cases were closed. A Sexual Assault Incident Review was not conducted due to the unfounded outcomes. In both cases Retaliation monitoring ceased when the allegation was deemed unfounded.

The one remaining allegation was staff-on-inmate sexual abuse allegations. This allegation was investigated criminally. After investigation it was deemed unfounded. The inmate was notified of the investigation outcomes in writing and the cases were closed. A Sexual Assault Incident Review was not conducted due to the unfounded outcomes. Retaliation monitoring ceased when the allegation was deemed unfounded.

At the time of the audit, information received regarding the allegations of sexual harassment during the past twelve months revealed a total of two sexual harassment allegations reported. Both were inmate-on-inmate and were investigated administratively.

After investigation they were both deemed unfounded. Both inmates were notified of the investigation outcomes in writing and the cases were closed.

The Auditor reviewed three files of sexual

abuse allegations and two files of sexual harassment allegations. In all sexual abuse cases the alleged victim was offered medical and mental health services. Due to time frames of reporting, two were referred for a SANE examination. A Sexual Assault Incident Review was not conducted due to the unfounded outcomes. Retaliation monitoring ceased when the allegation was deemed unfounded. Sexual harassment cases do not require a sexual abuse incident team review. All inmates involved in cases that were closed were notified in writing of the results of the investigation in a timely manner. The institution staff I encountered were warm and professional. Their general attitudes displayed a culture that is committed to sexual safety.

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	2	0	2	0
Staff-on-inmate sexual abuse	1	1	0	0
Total	3	1	2	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	2	0	2	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	2	0	2	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	2	0	0
Staff-on-inmate sexual abuse	0	1	0	0
Total	0	3	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	2	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	2	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

3

<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>2</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>1</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>2</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>2</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

Staff-on-inmate sexual harassment investigation files	
111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	The Auditor reviewed every PREA allegation file for the previous 12 months. There were three sexual abuse allegations in the past 12 months. There were three sexual harassment allegations in the past 12 months. The Auditor reviewed all six investigative files.

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-on-site through the post-on-site phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?

The audited facility or its parent agency

My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

A third-party auditing entity (e.g., accreditation body, consulting firm)

Other

Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed:</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • UCDC Job Description for Detention Deputy Title 2 Chapter 12 • UCDC Job Description for Detention Sergeant Title 2 Chapter 7 • UCDC Policy IV-100 Surveillance • UCSO Organizational Chart <p><u>PREA Coordinator (PC) Interview</u></p> <ul style="list-style-type: none"> • During the interview process the PC confirmed the PCM has no other responsibilities other than to ensure the institution’s compliance with the PREA standards and has the authority to make any changes needed to

address PREA issues.

PREA Compliance Manager (PCM) Interview

- During the interview process, the PCM indicated there was sufficient time to complete the required PREA responsibilities. It is evident the PCM is knowledgeable of the expectations and responsibilities of the position.

Provision (a)

The UCDC has implemented a zero-tolerance policy which is comprehensively outlined in Policy III 500, Inmate Sexual Contact, (P.R.E.A. 2003), revised November 2020. The policy clearly outlines the facilities approach to prevent, detect, and respond to allegations. The policy contains necessary definitions, hiring and promotional decisions, training for staff and inmates, risk assessment, and sanctions as evidence of action steps to prevent sexual abuse and sexual harassment.

The agency has comprehensive policies and procedures relative to this provision. UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 1, Section I, A, indicates it is the policy of the UCDC, whether in the custody of UCDC or under the supervision of UCDC, have the right to be free from all forms of sexual abuse and sexual harassment perpetrated by staff or by other offenders.

UCDC strictly prohibits acts of sexual misconduct against offenders and hereby establishes a zero-tolerance policy against such acts.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 1, Section I, B, specifies this policy applies to offender-on-offender and staff-on-offender sexual assault and misconduct.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 6-11 lists the definitions describing prohibited behaviors in relation to sexual abuse and sexual harassment. Policy language is specific in providing the definitions of substantiated, unsubstantiated, and unfounded allegations, as well as associated sanctions.

Additionally, policy language outlines staff responsibilities, procedures for the prevention of, response to, and the reporting and investigation of sexual abuse and sexual harassment. The policy is consistent with the PREA standards.

UCDC Job Description for Detention Deputy Title 2 Chapter 12 outlines the responsibility of the detention deputy in ensuring a safe facility

UCDC Policy IV-100 Surveillance requires 24-hour surveillance of inmates either through direct visual of inmates through constant supervision or video surveillance in order to ensure the safety of inmates. Additionally the surveillance policy

UCDC Policy IV-100 Surveillance also outlines specific areas of concern and behavior that may indicate a need for further investigation.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, outlines response methods for protection of all parties involved, medical and mental health services, emotional support services, incident review, and retaliation monitoring. The facility is compliant with this subsection.

Provision (b)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, Section II, A, 3, indicates, it is the policy and practice of the UCDC to designate an upper-level agency wide PREA coordinator with sufficient time and authority to develop, implement and oversee agency efforts to comply with PREA standards in all of its facilities.

The PCM is classified at an administrative level. This was confirmed through a review of the agency organization chart.

Provision (c)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, Section II, A, 4, indicates it is the policy and practice of the UCDC to designate a PREA compliance manager with sufficient time and authority to coordinate the facility’s effort to comply with PREA standards.

The facility PCM is under the supervision of the Jail Administrator, which was confirmed by a review of the institutional organizational chart.

Conclusion

Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility meets every provision of the standard which addresses zero tolerance of sexual abuse and sexual harassment: PREA coordinator.

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed:</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Contract between State of Wyoming, Department of Corrections and Uinta County, dated April 23, 2020. • Contract between State of Wyoming, Department of Corrections, Probation and Parole and Uinta County, dated October 9, 2018.

- Contract between U.S. Marshal Service and Uinta County Detention Center, dated August 28, 2018.

PREA Coordinator (PC) Interview

- During the interview process the PC indicated the only contract UCDC has for confinement of its inmates is with Sweetwater County Sheriff Office. This contract is for juvenile offenders from Uinta County.

Agency Contract Administrator Interview

- During the interview process the Agency Contract Administrator confirmed the agency contractor administrator also serves as the Facility Head.
- During the interview process the Contract Administrator indicated all contracts for the confinement of offenders with corrections facilities or other entities shall include, in any new contracts or contract renewals, the entity's obligation to adopt and comply with PREA standards.
- During the interview process, the agency contract administrator confirmed all contracts to hold Wyoming inmates, without exception, have the PREA requirement as part of the agreement.

Provision (a)

According to the PAQ, UCDC has entered into or renewed a contract for the confinement of inmates. UCDC contracts with the Wyoming DOC, Wyoming Probation and Parole and the US Marshal Service for the confinement of inmates. All contracts include the entity's obligation to adopt and comply with PREA standards.

According to the PAQ there are three contracts in place

1. Contract between U.S. Marshal Service and Uinta County Detention Center, dated August 28, 2018. This agreement is for the housing, safekeeping and subsistence of Federal detainees.
2. Contract between State of Wyoming, Department of Corrections, Probation and Parole and Uinta County, dated October 9, 2018. This agreement is to house offenders up to 90 days for intensive outpatient treatment in the county detention center.
3. Contract between State of Wyoming, Department of Corrections and Uinta County, dated April 23, 2020. This contract is for placement of inmates who have been sentenced and committed to the custody of the Uinta County Detention Center.

All three contracts require the contractor to adopt and comply with PREA standards.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, indicates any new contract or contract renewal for confinement of inmates to include the entity's obligation to adopt and comply with the PREA standards.

	<p><u>Provision (b)</u></p> <p>According to the PAQ, all contracts for the confinement of offenders with corrections facilities or other entities shall include in any new contracts or contract renewals the entity’s obligation to adopt and comply with PREA standards.</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility meets every provision of the standard which addresses contracting with other entities for the confinement of inmates.</p>
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115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed:</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • UCDC PREA Staffing Plan • UCDC VI-900 Jail Records Policy • UCDC Detention Sergeant Job Description Section 2.7.32 • Unannounced Rounds Log <p><u>Facility Head Interview</u></p> <ul style="list-style-type: none"> • Through the interview process, the Facility Head indicated supervisors tour their units and areas regularly throughout each shift, converse with staff of all levels as well as inmates, and audit, review, and sign logbooks. During the time, the Auditor was on-site; managers and supervisors were observed walking working in various capacities throughout the facility. <p><u>PREA Coordinator (PC) Interview</u></p> <ul style="list-style-type: none"> • During the interview process the PC indicated the staffing plan is reviewed at least annually. <p><u>Intermediate-or-Higher-Level Facility Staff Interview</u></p> <ul style="list-style-type: none"> • During the interview process intermediate or higher-level staff affirmed that higher-level staff are required to make unannounced rounds and document

them. During random informal conversations with staff, the staff stated the supervisors and higher-level staff conduct unannounced rounds and document them in the logbook. This was validated by the Auditor through a review of the logbook.

Random Staff Interviews

- During the interview process, random staff verbalized the prohibition of staff alerting each other when a supervisor is making their rounds.

Provision (a)

The Pre-Audit Questionnaire (PAQ) indicated the facility does have a staffing plan and it is reviewed at least annually.

The UCDC PREA Staffing Plan is comprehensive and addressed each of the bullet items required according to Provision (a). On an annual basis, quality assurance audits are conducted to ensure compliance with the established staffing model. The staffing plan was predicated upon an inmate population of 80. The average daily number of inmates during the time of the audit was 49.

Provision (b)

The facility has established a staffing plan, which is predicated on the daily average of 80 inmates. In the event a mandatory post is vacant, the post is filled with overtime staff or staff re-directed from non-mandatory posts. It is the watch commander's responsibility to document these instances.

According to the PAQ, there have been zero deviations from the staffing plan in the past twelve months.

The PAQ does not indicate any common reasons for deviations from the staffing plan, because there have been zero deviations in the past twelve months.

Provision (c)

Additionally, this policy requires that an internal audit of the staffing plan be conducted on an annual basis. This assessment is an extensive review of all areas of the facility to ensure adequate staffing levels are present where inmates may be present. Justification for the need for additional staff or modifications to the facility, to include the deployment of video monitoring equipment, is addressed by the committee on an annual basis. The annual review of the staffing plan includes facility and department management level staff which include the PC, Facility Head, PCM, and Sergeant.

Provision (d)

The UCSO Sergeant job description section 2-7-32 requires all detention sergeants to

	<p>conduct unannounced rounds to identify and detect staff sexual abuse and sexual harassment. For UCSO detention sergeants are intermediate level supervisors reporting to the Facility Head directly. There is a requirement to document unannounced rounds in VI-900 Jail records that all security rounds. Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4 lists the requirement for unannounced rounds by detention sergeants on all shifts and prohibits staff from alerting other staff or inmates of the unannounced rounds.</p> <p>According to the PAQ there are currently 17 Shift Uniform Security Officers. There were five new staff hired in the past twelve months.</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility does meet every provision of the standard which addresses supervision and monitoring.</p>
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115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed:</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Memorandum of Understanding between the Sheriff of Sweetwater County and Uinta County Sheriff for housing youthful inmates • UCDC IV-400 Admission and Detention of Juvenile Offenders policy <p><u>Facility Tour Observations:</u></p> <ul style="list-style-type: none"> • During the facility tour the Auditor did not observe any youthful offenders. • During the facility tour, the Auditor observed an unlocked glass enclosure which was outside the Sergeant’s offices. This enclosure is to temporarily house youthful inmates while transport is pending to the Sweetwater County detention facility or release to a guardian or youth shelter facility. The enclosure had a bed, TV, DVD’s, a table with chairs, and board games. This enclosure allows for complete sight, sound, and physical separation from adult inmates. <p><u>PREA Coordinator (PC) Interview</u></p>

- During the interview process the PC confirmed the facility does not house youthful offenders.
- During the interview process the PC indicated an agreement was made with the local County Attorney’s office to install the glass enclosure in order to temporarily house youthful inmates while they await transport or release in the unsecured area of the jail in order to avoid the booking area of the jail.

Provision (a)

According to the PAQ, the Uinta County Sheriff’s Department does not house youthful inmates. The Auditor reviewed the inmate roster and did not see any inmates who had birthdates after 2006.

There is a Memorandum of Understanding between the Sheriff of Sweetwater County and Uinta County Sheriff for housing youthful inmates. The purpose of this MOU is to establish the specific terms and conditions for the Sheriff to accept juveniles from other counties into Sweetwater County Detention Center.

UCDC reported on the PAQ “We contract with Sweetwater County. If our Agency does have a Youthful inmate, they are completely separated from adults housed in a section that's near the Sgt's office. This does include being away from sight, sound and physical separation of adults. The Youthful inmates are also only here for a short period of time while they wait for a parent/guardian and or they are transported to Sweetwater County for confinement. The Youthful inmates are usually with the arresting officer, Sheriff’s Deputy and or someone from Uinta Counties youth services department.”

Provision (b)

The facility does not house youthful offenders.

Provision (c)

The facility does not house youthful offenders.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding youthful inmates.

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Material Reviewed

- Pre-Audit Questionnaire (PAQ) and supporting documentation provided.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020
- UCDC Policy IV-700 Post Admission Process, undated
- Transgender, intersex, and cross gender search training Curriculum

Observations made during on-site review.

During the facility tour, when opposite-gender staff were observed entering a housing unit, the staff member made an announcement. The Auditor was also announced by facility staff when entering inmate housing and restroom areas as she was of opposite gender.

Random Staff Interviews

Through the interview process the staff indicated:

- Having completed training for cross gender searches for exigent circumstances
- Cross-gender strip searches or cross-gender body cavity searches do not occur at this facility.
- There were sufficient male staff members available to conduct any searches that needed to occur, and that male staff would be diverted to address this issue if needed.
- Cross-gender strip searches and cross-gender visual body cavity searches will be documented.
- Transgender and intersex inmate would never be searched for the sole purpose of identifying an inmate's genital status.
- Transgender or intersex inmates can shower privately.
- Transgender or intersex inmate would have the opportunity for input into the decision-making process of alternative shower times and the inmate's input would carry great weight in the decision-making process.
- A knowledge of cross gender pat down searches and how to conduct them respectfully and using the least intrusive manner, including using the back of the hand.

Inmate Interviews

- Through the interview process inmates acknowledged they had never been part of a cross-gender search.
- In response to the question of whether opposite gender announcements are made on housing units, out of the inmates interviewed, the majority report female staff announce their presence when entering the housing unit. All inmates affirmed opposite gender staff announce their presence before entering the bathroom.

PREA Coordinator (PC) Interview

- During the interview process, the PC confirmed UCDC staff are prohibited from conducting any cross-gender strip or visual body cavity searches.
- During the interview process the PC indicated strip searches are conducted at booking as security needs indicate, i.e., drug offenses or violent history.
- During the interview process, the PC confirmed that staff do document all searches in the jail management system and would document if any occurred as well as the exigent circumstances

Provision (a)

According to the PAQ the facility does not conduct cross-gender strip or cross-gender visual body cavity searches of inmates. Subsequently, in the past 12 months, there were zero cross-gender strip or cross-gender visual body cavity searches of inmates.

The PAQ indicates the facility does prohibit cross gender pat down and strip searches. If a visual body cavity search is needed the inmate would be transported to the local hospital to have the search completed by a medical practitioner.

Policy IV-700 Post Admission Process, p. 1, undated requires searching of all newly admitted inmates using the least intrusive search to ensure safety and security for all people in jail. The policy lists a metal detector as an option for searches at booking. The policy notes the metal detector can be used to supplement searches.

Policy IV-700 Post Admission Process, p. 2, undated prohibits cross gender strip searches. The policy requires outside services to conduct all visual body cavity searches if there is suspicion contraband is being concealed regardless of the gender of the staff. 100% of the detention deputies interviewed confirmed cross gender strip and body cavity searches have not occurred while any of the staff interviewed have worked there.

Provision (b)

Policy IV-700 Post Admission Process, p. 2, undated prohibits gross gender pat down, searches of female inmates, absent exigent circumstances, and the facility shall not restrict access to regularly available programming or other out of cell opportunities to comply with this provision.

Provision (c)

Policy IV-700 Post Admission Process, p. 2, undated, requires the facility staff to document all cross-gender strip searches and cross gender pat down searches (regardless of gender) conducted under exigent circumstances. The facility does not conduct cross-gender strip searches and cross-gender visual body cavity searches, nor cross-gender pat down searches of female inmates.

Provision (d)

According to the PAQ, the facility indicated they allowed inmates to shower, perform bodily functions, and change clothes without staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when viewing is incidental to routine cell checks. Further, the PAQ indicated opposite gender staff are required to announce their presence when entering an inmate housing unit.

UCDC Policy IV-700 Post Admission Process, undated, p. 3 indicates inmates shall be able to shower, perform body functions and dress without being viewed by non-medical opposite gender staff, except in exigent circumstances or when such viewing is incidental to routine cell checks. In addition, the policy notes a shower curtain covering the inmate's torso may be provided to allow observation of the head and feet during showering and changing may be provided.

Inmate housing and control is the main part of the jail. This area is composed of eight pods, a control room, a padded cell, and a back hallway. Male housing consists of five pods A, B, C, D, and E. The padded room referred to as J pod is also located on the male side. Female housing consists of three pods F, G and H.

The male housing hallway has two cameras that are monitored and recorded. One outside the outdoor rec area facing east. The second is on the east side of the hallway facing northeast.

The back hallway has three doors which are accessed by a key. This hallway connects the male housing to the female housing. Inmates are to not access this hallway unless for the emergency exit which is on the northeast side of the hallway. There is one camera that is monitored and recorded.

The female housing hallway has three cameras that are monitored and recorded. Ones outside H-pod and two are outside F-pod one facing the south and one facing the north.

A Pod consists of six single cells with a day room and a shower with a shower curtain. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

B Pod consists of eight single cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

C Pod consists of eight single cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

D Pod consists of eight double cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

E Pod consists of eight double cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

F Pod consists of four double cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

G Pod consists of two double cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

H Pod consists of three double cells with a day room and a shower that has a shower stall door. Each cell has a toilet and sink inside the cell. This pod has one camera in the dayroom that is monitored and recorded.

J Pod is a single padded cell with one camera that is monitored and recorded.

At the time of the on-site audit there were zero transgender inmates assigned to the facility. Consequently, zero transgender inmates were interviewed regarding performing bodily functions and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitals.

Provision (e)

Policy IV-700 Post Admission Process, p. 3, undated prohibits the use of strip searches and physical exams to determine genital status. In addition, the policy notes if the inmate's genital status is unknown, it may be determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical examiner.

Provision (f)

The Auditor reviewed the most recent PREA training documentation for facility staff. Training topics included appropriate search techniques, specifically cross-gender pat searches and searches of transgender and intersex inmates. The Auditor verified the list of staff receiving the training correlated to the existing facility staff listed on the staff roster. Participants signed an acknowledgment of training materials. Additional training documents provided directions to staff on proper documentation practices if cross-gender searches were conducted.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding the limits to cross-gender.

115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Material Reviewed:

- Pre-Audit Questionnaire (PAQ) and supporting documentation provided.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020
- NO MEANS NO Poster
- Staff training curriculum

Observations of PREA poster locations during on-site tour of facility

During the tour, the Auditor observed the NO MEANS NO PREA poster was prominently displayed in each housing unit, work area, hallways, as well as numerous other areas throughout the facility in both English and Spanish. Additionally, the IPCM had created PREA bulletin boards throughout the facility.

Random staff Interviews

Through the interview process staff indicated if the person is hard of hearing they would communicate through writing and find a way to ensure they were helped and could understand the materials.

Through the interview process staff indicated they would use a machine called the Ubi Duo to communicate with someone who is severely hard of hearing.

Through the interview process staff indicated they were aware of the requirement for all inmates to be able to access all aspects of the facility's PREA protections.

Through the interview process staff indicated they request assistance from one of detention deputies who speaks Spanish to assist with communication at booking for inmate education and to communicate with the person if they were reporting a concern for themselves or others.

Through the interview process staff indicated the court personnel have a list of interpreters for various languages and if they had someone in custody who spoke a language other than English and Spanish, they would utilize one of the court interpreters.

During the interview process the random staff recalled the process of how to utilize Google Translation for interpretation services. Most indicated that in the event translation is required, they would try to find a staff member to provide translation and then contact the shift supervisor before using Google Translate.

PREA Coordinator (PC) Interview

During the interview process the PC indicated there had not been any instances in the past twelve months when an interpreter service was required.

Physically Disabled Inmates Interviews

During the interview process physically disabled inmates, including inmates who have low vision and are hard of hearing, indicated they felt safe. They felt their needs were being met. None of the inmates interviewed reported feeling vulnerable to sexual abuse or sexual harassment due to their disability. None of the inmates reported any concerns with safety or security.

Provision (a)

According to the PAQ the use of court interpreters would be the primary way to communicate with someone who speaks a language other than English and Spanish.

The PAQ indicated the facility has established procedures to provide disabled inmates and limited English proficient inmates with equal opportunity to participate in and benefit from all aspects of the agency's effort to prevent, detect and respond to sexual abuse and sexual harassment.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 4-5, indicates UCDC shall take appropriate steps to ensure that offenders with disabilities (including, for example, offenders who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of UCSO's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps shall include, when necessary to ensure effective communication with offenders who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary unless doing so would result in a fundamental alteration in the nature of a service, program, or activity, or in undue financial and administrative burdens, as those terms are used in regulations promulgated under Title II of the American With Disabilities Act, 28 CFR 35.164. In addition, the agency shall ensure that written materials are provided in formats and through methods that ensure effective communication with offenders with disabilities, including offenders who have intellectual disabilities, limited reading skills, or who are blind or have low vision.

The facility can also utilize the Google Translate Services (<https://translate.google.com/>) to address any translation needs for the inmates of the facility. At the present time, Google Translate supports 103 different languages, and is available 24 hours a day, 7 days a week. Access to this service can be facilitated through the respective watch commander.

The Auditor reviewed written documents, training materials, as well as PREA brochures, which are provided in both English and Spanish to the inmate population.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 4-5, indicates UCSO shall take reasonable steps to ensure meaningful access to all aspects of UCSO's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to offenders who are limited English

proficient, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Provision (c)

The PAQ indicates the agency policy prohibits use of inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations.

The PAQ indicates in the past twelve months, zero inmate interpreters participated in PREA related situations.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 4-5, mandates. UCSO shall not rely on inmate interpreters, offender readers, or other types of offender assistants, except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the offender's safety, the performance of first-response duties, or the investigation of the offender's allegations.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding inmates with disabilities and inmates who are limited English proficient.

115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Uinta County Employee Policy and Procedure Manual, dated January 3, 2012 • Personnel records review for current employees • Employee background checks • Application/Pre-Employment Questionnaire <p><u>Administrative (Human Resources) Staff Interview</u></p>

- The agency/facility requires background checks on all new hires, promotions, and existing staff every five years. The Divisional HR Department is responsible for tracking the due dates of all staff requiring their five-year criminal history check, ensuring they are completed as required.
- Potential hires are required to fill out the personnel documents, which require the disclosure of the standard required items. The HR Director stated the agency/facility takes a highly active stance with the requirements of the PREA standards and have developed a very comprehensive system of tracking to ensure that all the required history checks are completed for pre-hires, promotions, and five-year reviews.
- During the interview process, the HR Director indicated that a condition of staff employment is that any arrest activity must be reported through the respective employer reporting structure. Additionally, any information on substantiated allegations of sexual abuse or sexual harassment involving a former employee must be provided upon request.
- During the interview process the HR Director indicated all new employees must answer the required questions in standard 115.17(a)

Provision (a)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, i, a-c, indicates the Uinta County Sheriff's office shall not hire or promote anyone who may have contact with offenders, and shall not enlist the services of any contractor who may have contact with offenders, who:

- a. Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution as defined in 42 U.S.C. 1997;
- b. Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt, or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or
- c. Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (b) of this section.

Uinta County Employee Policy and Procedure Manual dated January 3, 2012, p. 16 prohibits sexual harassment and sexual harassment will not be tolerated with any employee. Specifically, it outlines discriminatory conduct or conduct characterized as harassment, which unreasonably interferes with a person's work performance or creates an intimidating, hostile work environment for our employees, applicants for employment, or our customers will not be tolerated by Uinta County.

Sexually harassing behavior includes unwelcome conduct such as: sexual advances, request for sexual favors, offensive touching, or other verbal or physical conduct of a sexual nature. Such conduct may constitute sexual harassment when it:

- is made an explicit or implicit condition of employment
- is used as the basis for employment decisions
- unreasonably interferes with an individual's work performance, or
- creates an intimidating, hostile or offensive working environment

The types of conduct covered by this policy include demands or subtle pressure for sexual favors accompanied by promise of favorable job treatment or a threat concerning employment. Specifically, it includes sexual behavior such as:

- repeated sexual flirtations, advances, or propositions
- continued and repeated verbal abuse of a sexual nature, sexually related comments and joking, graphic or degrading comments about an employee's appearance or displaying sexually suggestive objects or pictures including cartoons and vulgar email messages
- any uninvited physical contact or touching, such as patting, pinching or repeated brushing against another's body

Provision (b)

Unita County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, indicates the agency shall consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor who may have contact with inmates.

Unita County Employee Policy and Procedure Manual dated January 3, 2012, p. 4 indicates all new employees must submit to a background check.

Unita County Employee Policy and Procedure Manual dated January 3, 2012, p. 16 prohibits conduct related to sexual harassment for all employees and contractors.

The Auditor was provided and reviewed a current listing of all facility staff that reflected the dates of their last criminal background records check and their next scheduled five-year criminal check.

Provision (c)

Unita County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p.12, requires before hiring new employees who may have contact with inmates, the agency shall (1) perform a criminal background records check; and (2) consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

In the preceding twelve months there were five persons hired who may have contact with inmates who had a criminal background completed. The Auditor conducted a review of the criminal history checks. These records contained all items required by the standard, including the PREA documentation and verification of the completed

criminal history checks.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, includes a provision for a criminal background check to be completed for any contractor who has access to inmates. There are currently 2 contract staff who have contact with inmates at the UCDC.

Provision (e)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, requires the agency to conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates.

The Auditor conducted a review of the requested personnel records and verified all the records reviewed contained all items required by the standard, including the PREA documentation, verification of the completed criminal history checks, and the three questions listed under Provision (a).

Provision (f)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, indicates the agency is to ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of reviews of current employees. The agency also imposes upon employees a continuing affirmative duty to disclose any such misconduct. All detention staff are asked the required questions during application and interview process. The contractors are given questions in writing during training and before they have any contact with inmates.

Provision (g)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, indicates that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.

Unita County Employee Policy and Procedure Manual dated January 3, 2012, p. 4, indicates employees must disclose any criminal activity and false information or material. Omissions are grounds for termination.

Provision (h)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 11-12, states the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment

	<p>involving a former employee upon receiving a request from an institutional employer for who such employee has applied to work.</p> <p>Unless prohibited by law, the agency/facility will provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such an employee has applied to work.</p> <p>Conclusion:</p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding hiring and promotion decisions.</p>
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115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation. <p><u>Observations during on-site review</u></p> <p>During the on-site facility tour, the auditor spent time in the control center reviewing the cameras. The cameras are expertly placed. The images are crisp and clear. Camera coverage is a way to enhance the physical and sexual safety of the inmate and staff in the room.</p> <p><u>Agency Head Interview</u></p> <ul style="list-style-type: none"> • During the interview process the Agency Head designee indicated a virtual court is a safer option for staff and inmates. It prevents correctional officers from leaving the facility during their shift to transport an inmate to court. Taking inmates to court can really undermine the staffing pattern because of the time away from the facility it requires. • During the interview process the Agency Head designee indicated they wanted camera coverage in all areas of the jail to ensure everyone’s safety. Reporting before the camera expansion areas of concern were identified and it was a high priority to address those areas. • During the interview process the Agency Head also reported the new system allows for camera review of the jail when supervisors are not on site during the night shift. In addition, the intercom system allows inmates to communicate with staff immediately if there is an issue.

- During the interview process the Agency Head designee indicated cameras were available for video monitoring always.

PREA Coordinator (PC) Interview

- During the interview process the PC indicated the funding for the upgrades was provided through federal funds.
- During the interview process the PC indicated the courtroom expansion was paid for by federal funds. A ramp was installed to assist the mobility impaired. The courtroom is a large room, which is square in shape. The room has a large TV monitor, a table and chairs, a microphone, a camera, and a door for privacy.

PREA Compliance Manager (PCM) Interview

- During the interview process the PREA Compliance Manager indicated camera placement was designed to limit blind spots and provide adequate coverage for PREA protections while preventing cross gender viewing capabilities.

Random Staff Interview

- During the interview process staff indicated the facility is safer because of the additional camera coverage.

Provision (a)

The PAQ indicates the facility has not acquired any new facilities or made substantial expansions or modifications to the existing facility since the last PREA audit.

Provision (b)

The PAQ indicates the facility has installed or updated the video monitoring system, electronic surveillance system or other technology since the last PREA audit. Executive staff agreed that cameras effectively help in security, as well as assist in mitigating and preventing sexual abuse and sexual harassment.

The PAQ indicates the Uinta County Sheriff's Department underwent a complete upgrade with phones, cameras, speakers, and door systems. The project totaled approximately \$301,722.54 and included: Mobilization, Submittals/Pre-Engineering, Programming, Install and Materials. The project was paid for by federal funds.

Conclusion:

The quality and placement of the surveillance system surpasses established and generally accepted detention practices. This combined with the financial commitment UCDC has made to the project, the Auditor has determined the agency/facility exceeds the standard regarding upgrades to facility and technology.

115.21

Evidence protocol and forensic medical examinations

Auditor Overall Determination: Meets Standard

Auditor Discussion

Material Reviewed:

- Pre-Audit Questionnaire (PAQ) and supporting documentation provided.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020
- Uinta County Sheriff Office (UCSO) Policy IV-500 Collection and Preservation of Evidence

Random Staff Interview

Through the interview process staff indicated:

- Knowledge to secure the scene
- Knowledge to preserve as much evidence as possible
- Knowledge to separate the alleged perpetrator and victim
- Knowledge to preserve evidence such as clothing as much as possible.
- They would notify the detention sergeant, or the UCSO investigation sergeant

Investigative staff Interview

During the interview process the Investigation Sergeant reported:

- Assistance would be given as requested in any sexual abuse or sexual harassment allegation
- Knowledge in collecting and preserving evidence related to sexual assaults
- Staff are knowledgeable of the process to protect evidence
- Staff are knowledgeable of the procedures to transport the alleged victim to the local hospital for a forensic exam as requested.
- UCDC does conduct administrative and criminal investigations of sexual abuse.

PREA Coordinator Interview

Through the interview process the PC indicated:

- The Deputy shall contact a supervisor in all cases where allegations are made for investigation and documentation.
- When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, it shall do so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.
- The UCDC facility staff have a positive working relationship with the local

hospital

- The agency follows the uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions as well as protocols and requirements for forensic medical exams.

SANE Personnel Interview

Through the interview process, SANE personnel indicated:

- SAFE or SANE examinations, for a victim of sexual assault from UCDC are completed at the local hospital.
- The forensic program is responsible for conducting all forensic medical examinations for the facility.
- The exam starts with an explanation of the exam and written consent from the patient.
- Then the SANE will gather demographic information and past medical and surgical history.
- Details of the assault will be documented in the patient's words in the forensic medical record.
- After all information is obtained, the SAFE/SANE will do a head to-toe assessment, collect evidence, document trauma, and take photographs with the patient's consent.
- A detailed genital exam will be done with the use of high-resolution digital imaging with the patient's consent.
- Forensic evidence is collected in conjunction with the head-to-toe assessment and genital assessment.
- Evidence is packaged and secured while maintaining chain of custody until it can be released to law enforcement.
- After the exam, the SANE will discuss prophylaxis medication to prevent sexually transmitted infections, including HIV.

Sexual Assault Center (SAFV) Interview

Through the interview process, SAFV personnel indicated. if requested by a victim, a victim advocate would accompany and support the victim through the forensic medical examination process and investigatory interviews and would provide emotional support, crisis intervention, information and referrals to the victim.

Provision (a)

According to the PAQ, the agency/facility is responsible for conducting administrative sexual abuse investigations (including inmate-on-inmate sexual abuse or staff sexual misconduct).

According to the PAQ the Evanston Police Department and Department of Criminal Investigation are responsible for conducting criminal sexual abuse investigations (including inmate-on-inmate sexual abuse or staff sexual misconduct).

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 30, ii, c, indicates the agency shall follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions.

UCSO Policy IV-500 Collection and Preservation of Evidence, pp. 5-6 outlines the collection and preservation of sexual assault evidence. It is specifically outlined to assist first responders in collecting physical evidence. This policy relies on the "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents" for its foundation.

Provision (b)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 30, ii, C, 1, indicates the evidence protocol shall be developmentally appropriate for youth where applicable, and, as appropriate, shall be adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women.

According to the PAQ, the facility does not house youthful offenders. When reviewing the inmate roster, the Auditor did not see any inmates whose birthdate was later than 2006.

Provision (c)

According to the PAQ, forensic examination are conducted at Evanston Reginal Hospital only, they are not completed in house.

On the PAQ, the facility reported all treatment services are provided to the victim without financial cost. Further, the PAQ reports that all forensic examinations are completed by SANE personnel who come to the facility. If SAFE or SANE personnel are not available, an ER physician will be utilized. On the PAQ, the facility reported two forensic examinations during the past twelve months.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 30, ii, d, indicates the agency shall offer all victims of sexual abuse access to forensic medical examinations at an outside facility, under appropriate security provisions, without financial cost, where evidentiary or medically appropriate. Such examinations shall be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. If SAFEs or SANEs cannot be made available, the examination can be performed by other qualified medical practitioner. The agency shall document its efforts to provide SAFEs or SANEs.

Provision (d)

According to the PAQ, the facility attempts to make a victim advocate from a rape crisis center available to the victim, either in person or by other means. SAFV or victim witness coordinators for Uinta County Sheriff Office or Evanston Police Department serve as victim advocates.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 31, e, indicates the agency shall attempt to make available to the victim a victim's advocate from a rape crisis center. If a rape crisis center is not available to provide victim advocate services, the agency shall make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member. The agency shall document efforts to secure services from a rape crisis center. For the purposes of this standard, a rape crisis center refers to an entity that provides intervention and related assistance, such as the services specified in 42 U.S.C. 14043g(b)(2)(C), to victims of sexual assault of all ages. The agency may utilize a rape crisis center that is part of a governmental unit as long as the center is not part of the criminal justice system (such as a law enforcement agency) and offers a comparable level of confidentiality as a nongovernmental entity that provides similar victim services.

Provision (e)

According to the PAQ, if requested by the victim, a victim advocate, qualified agency staff member, or qualified community-based organization staff member accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information, and referrals.

Provision (f)

According to PAQ, UCDC does not conduct criminal investigations. The criminal investigations are handle through the Uinta County Sherif Office.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 30, 5, I, b, indicates when outside agencies investigate sexual abuse the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

Provision (g)

Auditors are not required to audit this provision.

Provision (h)

According to the PAQ, the qualified staff member is an individual who has been screened for appropriateness to serve in this role and has received education concerning sexual assault and forensic examination issues in general.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 31, e, 1, indicates the victim advocate, qualified agency staff member, or qualified community-bases organization staff member shall accompany and support the victim through the forensic medical examination process and investigatory interviews and shall provide emotional support, crisis intervention, information and referrals.

Conclusion:

	Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding evidence protocol and forensic medical examinations.
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115.22	Policies to ensure referrals of allegations for investigations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p><u>Material Reviewed:</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Uinta County Detention Center (UCDC) Policy 5, Chapter 6, Investigations, undated • Uinta County Detention Center (UCDC) PREA webpage https://www.uintacounty.com/1061/PREA <p><u>Random Staff Interviews</u></p> <p>Through the interview process random staff articulated:</p> <ul style="list-style-type: none"> • They were aware their responsibility to report any suspicion, or knowledge of an allegation of sexual abuse and sexual harassment. • They were required to make such a report immediately after becoming aware of it. • They were required to immediately report it to their shift supervisor. • That all information is confidential <p><u>Investigative Staff Interviews</u></p> <p>Through the interview process random staff articulated:</p> <ul style="list-style-type: none"> • The agency/facility investigates both administrative and criminal allegations. • All allegations are investigated. • All information is confidential. <p><u>Provision (a)</u></p> <p>UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 29, 3, iv, 4, indicates the agency shall ensure an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.</p> <p>At the time of the audit, information received regarding the allegations of sexual</p>

abuse and sexual harassment during the prior twelve months revealed a total of five allegations reported.

At the time of the audit, information received regarding the allegations of sexual abuse during the past twelve months revealed a total of three sexual abuse allegations reported.

Two of the sexual abuse allegations were inmate-on-inmate; both were investigated administratively. After administrative investigation, both were deemed unfounded. Both inmates were notified of the investigation outcomes in writing and the cases were closed. A Sexual Assault Incident Review was not conducted due to the unfounded outcomes. In both cases Retaliation monitoring ceased when the allegation was deemed unfounded.

The one remaining allegation was staff-on-inmate sexual abuse allegations. This allegation was investigated criminally. After investigation it was deemed unfounded. The inmate was notified of the investigation outcomes in writing and the cases were closed. A Sexual Assault Incident Review was not conducted due to the unfounded outcomes. Retaliation monitoring ceased when the allegation was deemed unfounded.

At the time of the audit, information received regarding the allegations of sexual harassment during the past twelve months revealed a total of two sexual harassment allegations reported. Both were inmate-on-inmate and were investigated administratively.

After investigation they were both deemed unfounded. Both inmates were notified of the investigation outcomes in writing and the cases were closed.

The Auditor reviewed three files of sexual abuse allegations and two files of sexual harassment allegations. In all sexual abuse cases the alleged victim was offered medical and mental health services. Due to time frames of reporting, two were referred for a SANE examination. A Sexual Assault Incident Review was not conducted due to the unfounded outcomes. Retaliation monitoring ceased when the allegation was deemed unfounded. Sexual harassment cases do not require a sexual abuse incident team review. All inmates involved in cases that were closed were notified in writing of the results of the investigation in a timely manner.

Provision (b)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 2, 5, indicates it is the policy and practice of the UCDC to ensure that allegations of sexual abuse or sexual harassment are investigated whether by UCSO or an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior, and to document all such referrals

Provision (c)

As stated in Provision (a) the agency/facility investigate administrative and criminal allegations.

	<p>Provision (d)</p> <p>The auditor is not required to audit this provision.</p> <p>Provision (e)</p> <p>The auditor is not required to audit this provision.</p> <p>Conclusion:</p> <p>Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility meets every provision of the standard which addresses policies to ensure referral of allegations for investigations.</p>
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115.31	Employee training
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • UCDC PREA training curriculum for staff • UCDC staff training records <p><u>Random staff Interviews</u></p> <ul style="list-style-type: none"> • Each of the staff members interviewed recalled attending the initial PREA training when they were hired. The staff interviewed confirmed they receive annual, in-service PREA training, as well as additional shift turnout training. <p><u>Provision (a)</u></p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 13-14, specifies that all employees who may have contact with offenders will be trained in a minimum of</p> <ol style="list-style-type: none"> 1. Zero tolerance policy 2. How to fulfill responsibilities for sexual abuse and sexual harassment prevention, detection, reporting and response 3. Inmate’s right to be free from sexual abuse and sexual harassment. 4. The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment

5. The dynamics of sexual abuse and sexual harassment in confinement
6. Common reactions of sexual abuse and sexual harassment victims
7. How to detect and respond to signs of threatened or actual sexual abuse
8. How to avoid inappropriate relationships with inmates
9. How to communicate effectively with LGBTI and gender non-conforming inmates
10. How to comply with relevant mandatory reporting laws, relating to reporting sexual abuse to outside authorities if the victim is younger than 18 years old or a vulnerable adult.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 13-14, mandates requires PREA training be tailored to the gender of the inmates in the facility. Further it requires staff to have additional training when reassigned from a facility that houses only the opposite gender.

The training provided by the agency, addresses both male and female issues. However, the training has been tailored specifically to the facility population. The Auditor reviewed the training materials utilized for the staff. The training materials are consistent with this PREA standard. If an employee is reassigned from a facility that houses a different population composition, that employee is retrained or provided refresher training for the population make-up of the new facility prior to being placed in contact with the inmate population. The training curriculum did include training specific to transgender inmates.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, pp. 13-14, mandate that all employees have to complete refresher training every two years to ensure all employees know the agency's current sexual abuse and sexual harassment policies and procedures.

Of the 17 staff presently assigned to the facility, the Auditor reviewed documentation that reflected 100% of the staff have received PREA training in the past twelve months. Facility staff also receive refresher training every two years. The Auditor reviewed documents of the training in fiscal year 2023. The facility provides PREA training annually, as well as shift training, staff meetings, educational materials, and posters.

Provision (d)

PREA training requirements mandate attendance at all PREA required training to be documented through employee signature, acknowledging the training they have received. In some instances, employees are required to complete an Acknowledgement of Receipt of Training upon completion of the training. Copies of these receipts were observed in every record reviewed by the Auditor. The receipts

	<p>contained various dates which reflected separate training sessions.</p> <p>In instances where a receipt for training material was not required, staff would sign a training attendance sheet, verifying their attendance at the required training. The Auditor viewed copies of each training session for the past twelve months, reflecting training completed by facility staff.</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding employee training.</p>
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115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Training records for volunteers • Training records for contract staff • Training curriculum for volunteers and contract staff <p><u>Volunteer Interview</u></p> <p>Through the interview process a volunteer acknowledged completing PREA training before being allowed contact with inmates. Recalling the level of training was specific to the volunteer role and responsibilities in the facility. The volunteer verbally demonstrated to the Auditor a comprehensive and complete understanding of the agency's zero-tolerance policy and how to address any instance when an inmate reports a PREA specific issue.</p> <p><u>Contractor Interview</u></p> <p>Through the interview process a contractor acknowledged completing PREA training, prior to being allowed contact with inmates. Further recalling the level of training was specific to the contractor's role or responsibilities in the facility. The contractor verbally articulated a comprehensive and complete understanding of the agency's zero-tolerance policy and how to address any instance when an inmate reports a PREA specific issue.</p> <p><u>Provision (a)</u></p>

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 indicates that volunteers and contractors who have contact with inmates must be trained in their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. This training must occur prior to having contactor or volunteer having contact with a detainee.

The Auditor reviewed documentation indicating that the contractors and volunteers have received PREA training in the past twelve months.

The Auditor reviewed the agency's curriculum and training materials. The core training materials were developed by The Moss Group and contain all ten of the elements required for this provision. Each of the elements is covered in detail in the training and have incorporated numbered training elements to facilitate retention of the required elements. The level or complexity of the training will depend on the responsibilities and role of the contractor or volunteer.

Provision (b)

The training curriculum was the same for volunteers and contractors. The curriculum provided an overview of roles and responsibilities of volunteers and contractors, an overview of the department including supervisory roles within the detention facility, security protocols, and a section on PREA. The training section on PREA national standards included an overview of the law, strict prohibition of sexual misconduct, the reasons behind sexual misconduct in a confinement setting, various data points to illustrate the need for the PREA national standards, and an overview the volunteer and contractor's responsibilities within the PREA national standards.

Provision (c)

As indicated in Provision (b) copies of the acknowledgment page from the PREA training is retained by the IPCM. The Auditor reviewed the sign-in sheets from the PREA training sessions for the past twelve months. Each signature sheet reflected acknowledgment from contractors and volunteers for the PREA training they received.

Conclusion:

Based upon the review and analysis of the available evidence, the Auditor has determined the agency/facility meets every provision of the standard which addresses policies regarding volunteer and contractor training.

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<u>Material Reviewed</u>

- Pre-Audit Questionnaire (PAQ) and supporting documentation provided.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020
- Intake Pamphlet- Reporting Sexual Misconduct (English and Spanish)
- PREA video for inmate education- What you Need to Know- Inmate Education
- PREA NO MEANS NO Posters (English and Spanish)
- Inmate records
- Inmate Handbook

Intake Staff Interviews

During the interview process intake staff confirmed:

- Inmates are provided a PREA orientation packet upon arrival.
- The inmate signs the acknowledgment form which is retained in the inmate file.
- Inmates are required to watch the PREA video before being assigned to a housing unit. This is a requirement for all inmates, whether they are a new intake or a transfer from another facility.
- They would read to PREA information to anyone who was visually impaired, cognitively impaired or who had mental health challenges.
- They would write out PREA information to anyone who was deaf.
- They would ensure the person was able to understand the PREA education materials before letting them leave the intake area.
- The courthouse staff have a list of interpreters that could be used for languages other than Spanish if necessary.
- The facility has staff who are fluent in Spanish and can be used as interpreters.

Random Staff Interviews

During the interview process inmates indicated:

- They received written PREA materials upon arrival.
- The material they received included information about the facility's zero tolerance policy and ways to report PREA allegations.
- Their PREA education includes in part.
 - Zero tolerance for sexual abuse or sexual harassment
 - The right to not be sexually abused or sexually harassed.
 - How to report sexual abuse or sexual harassment.
 - Right not to be punished for reporting sexual abuse or sexual harassment.

PREA Compliance Manager (PCM) Interview

- During the interview process, the PCM explained the procedure if an inmate

had a disability not covered under the training elements established by the facility. It was indicated, ADA personnel would ensure each inmate is able to understand and retain the PREA materials to a comfort level of comprehension.

Provision (a)

According to the PAQ there were 1039 inmates admitted during the past twelve months. Of those 1018 were given PREA information at intake. The remaining 54 inmates were given information within 48 hours of arrival.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, mandates inmates receive information explaining the agency's zero tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse and sexual harassment upon arrival.

According to the PAQ inmates receive an Intake Pamphlet- Reporting Sexual Misconduct at booking. The pamphlet provides:

- The Sheriff's name, address, and phone number.
- Agency's zero tolerance policy
- Defines sexual misconduct.
- Describes reporting through talking with a staff member, filing an inmate request form, and using a reporting hotline.
- Information that allegations will be investigated fully.
- Information that allegations are confidential.
- Describes how to request protective custody.
- What privileges are available while in protective custody?

There is a statement in the jail management system which is required to be read during booking at the same time as the initial PREA risk screening. The statement informs the inmate of:

- the zero-tolerance policy
- reporting options
- informs the inmate to watch the PREA video loaded on all tablets inside of the housing units.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, mandates within 30 days of intake the agency shall provide comprehensive education to inmates either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. The agency provides ongoing

comprehensive education through the availability of the inmate handbook on the tablets inside the housing units, a PREA related video on the tablets, and PREA No Means No posters throughout communal areas of the facility.

The PAQ indicates, during the past twelve months there were 217 inmates admitted to the facility whose length of stay was more than thirty days. The PAQ also reflected all inmates were provided the PREA information which included their right to be free from sexual abuse, as well as the policies and procedures for reporting. Per the PAQ 100% of the inmates admitted to their facility in the past twelve months received the mandated information.

Provision (c)

According to the PAQ all inmates receive the same PREA education whether the person is a new booking or is a transfer from another facility.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, mandates all intakes be conducted the same way, regardless of transfer status.

Of the inmate records reviewed, signed, and dated, documentation of PREA education provided at intake was retained in every file with the rest of the inmate information. The date of the signature coincided with the date the inmate arrived at the facility. In addition to the orientation packet, all inmates who arrived watched the seventeen-minute ADOC PREA video, which is produced in both English and Spanish.

As stated in provision (a), a review of random inmate records was conducted. The information was documented with verification of the training retained in the inmate record.

As indicated in Provision (b) the intake staff provide the PREA information immediately upon arrival into the facility.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, mandates agency staff provide inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, otherwise disabled, as well as to inmates who have limited reading skills.

According to the PAQ PREA education is available in formats accessible to all inmates, including those who are limited English proficient, visually impaired, hearing impaired or otherwise disabled.

The various training elements provided to the inmate population range from PREA orientation video and documents in both English and Spanish, PREA posters in both English and Spanish, to staff members who are fluent in Spanish.

As stated in provision (a), a review of random inmate records was conducted. All

inmate records reviewed revealed they received comprehensive PREA education within 30 days of arrival.

Provision (e)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, mandates agency staff document inmate participation in education sessions. The jail management system has a section for intake staff to enter a notation when the inmate was provided the PREA pamphlet, informed about the PREA video, informed about how to report, and informed of the agency's zero tolerance policy.

A review of inmate records had this required documentation as part of the record.

Provision (f)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, mandates key information be continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats. PREA No Means No posters are placed in common areas throughout the facility in English and Spanish.

The NO MEANS NO Poster highlights:

RIGHT TO REPORT- It is your right to be free from sexual abuse and sexual harassment; all allegations will be investigated; the perpetrator will be held accountable for his/her actions; we want to provide you with relevant information and support services.

HOW TO REPORT- Call the REPORT A CRIME HOTLINE NUMBER, press 8, then (307) 555-1234; Report to any staff, volunteer, contractor, or medical or mental health staff; Report to the PREA Coordinator or PREA Compliance Manager; Tell ad family member, friend, legal counsel, or anyone else outside the facility. They can report on your behalf by calling (307) 783-1000.; you can submit a report on someone's behalf; to report to an outside entity contact Maria Irvine at (307) 783-0349.

VICTIM SUPPORT SERVICES - Uinta County Sheriff's Office has partnered with SAFV (307) 789-3628 or send a letter to 350 City View Drive #203, Evanston, WY 82930. On-site counseling is provided by High Country Behavior Health 190 Overthrust Road, Evanston, WY 82930; (307)789-4224.

The agency/facility ensure the inmates receive crucial education about sexual abuse and sexual harassment. Using varying formats, the inmate population receives valuable information in user friendly, comprehensible ways. The various delivery systems are PREA video inmates watch upon arrival, NO MEANS NO posters, PREA orientation packet, and supplemental information such as the inmate handbook, the PREA inmate pamphlet and PREA information entered on each inmate's tablet.

As stated in provision (a), a review of random inmate records was conducted. All inmate records reviewed revealed they received comprehensive PREA education

	<p>within 30 days of arrival.</p> <p>Inmates have tablets with PREA information uploaded on them. If an inmate does not pay for a tablet for their own use, a common use tablet is available with the handbook and PREA video. During the onsite audit, this auditor observed the common use tablet and an inmate demonstrated how easy it was to use it for PREA purposes.</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility does not meet every provision of the standard for inmate education.</p>
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115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Investigator training record <p><u>PREA Coordinator (PC) Interview</u></p> <p>Through the interview process the PC indicated</p> <ul style="list-style-type: none"> • The detention sergeants and the detention deputies have the authority to conduct investigations of sexual abuse. • The detention sergeants and the detention deputies completed NIC training for investigating sexual abuse investigations and advanced investigations training. <p><u>Staff responsible for investigations Interview</u></p> <p>Through the interview process, the investigative staff indicated:</p> <ul style="list-style-type: none"> • Specialized training had been completed by all investigators. <p><u>UCSO Investigation Sergeant Interview</u></p> <p>Through the interview process the investigation Sergeant indicated that</p>

- Detention sergeants would be responsible for sexual abuse investigations and depending on the circumstances the UCSO Investigative Sergeant may assist.
- They would conduct the investigation of sexual abuse if assigned the investigation by the facility head.
- Individuals who complete investigations have completed the required specialized training in sexual abuse investigations in confinement settings.

Provision (a)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 15, indicates in addition to the general training provided to all employees pursuant to standard 115.31, the agency shall ensure that, to the extent the agency conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings. Investigators receive additional training related to their roles to include, but not limited to:

- Interviewing Sexual Abuse Victims
- Proper Use of Miranda and Garrity Warnings
- Conducting Sexual Abuse Investigations, including the collection of evidence in a confinement setting
- Criteria and evidence required to substantiate a case for administrative action
- Criteria and evidence required to substantiate a case for prosecutorial referral
- Interviewing Sexual Abuse Victims
- Conducting Sexual Abuse Investigations in confined settings
- Investigation and Evidence Collection for Inmate Sexual Offenses
- Sexual Harassment and Custodial Sexual Misconduct

Provision (b)

According to records provided, investigators completed NIC training for investigating sexual abuse investigations and advanced investigations training. The Auditor viewed the US Department of Justice, Bureau of Prisons, NIC training entitled "Sexual Abuse and the Initial Responder." There are currently five chapters provided in this training course:

- Course Introduction
- PREA Investigations
- Collaborating with Victims
- Interviewing Techniques
- Institutional Culture and Investigations

Through a review of training records and an interview with an investigator, the Auditor was able to confirm that all training requirements have been met.

Provision (c)

	<p>According to the PAQ, the UCDC currently has one PREA investigator. The investigator has been trained in conducting such investigations in confinement settings.</p> <p><u>Provision (d)</u></p> <p>This auditor is not required to audit this provision.</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility meets every provision of the standard which addresses policies regarding specialized training: investigations.</p>
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115.35	Specialized training: Medical and mental health care
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • NIC training- PREA: Medical Health Care for Sexual Assault Victims in a Confinement Setting • NIC training- PREA: Behavioral Health Care for Sexual Assault Victims in a Confinement Setting • Training records for medical staff • Training records for mental health staff <p><u>PREA Coordinator (PC) Interview</u></p> <p>Through the interview process the PC indicated:</p> <ul style="list-style-type: none"> • Medical and mental health staff completed general PREA training. • Medical and mental health staff completed specialized training. • Medical and mental health staff completed the NIC training for medical and mental health staff. • Medical and mental health staff training records will be maintained by the PREA Coordinator <p><u>Medical Staff Interview</u></p> <p>Through the interview process the medical staff indicated:</p>

- They attended the facility training.
- They are aware of the agency's zero tolerance policy.
- They are aware of their requirement as non-informed first responders.
- They know how to report knowledge or suspicion of sexual misconduct.
- They know what to do if they receive a report of sexual abuse or sexual harassment.

Mental Health Staff Interview

Through the interview process the medical staff indicated:

- They attended the facility training.
- They are aware of the agency's zero tolerance policy.
- They are aware of their requirement as non-informed first responders.
- They know how to report knowledge or suspicion of sexual misconduct.
- They know what to do if they receive a report of sexual abuse or sexual harassment.

Provision (a)

According to the PAQ UCDC has medical staff who come to the facility once a week and mental health staff who come to the facility upon request.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, indicates that the agency shall ensure that all full and part time medical and mental health care practitioners who work regularly in its facilities have been trained in:

1. How to detect and assess signs of sexual abuse and sexual harassment.
2. How to preserve physical evidence of sexual abuse.
3. How to respond effectively and professionally to victims of sexual abuse and sexual harassment; and
4. How and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

A review of the provided lesson plan/training materials demonstrate compliance with this training requirement.

Provision (b)

N/A - All medical staff are prohibited by procedure from performing forensic examination on sexual abuse victims.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 16, indicates the agency shall maintain documentation that medical and mental health practitioners have received the

training referenced in this standard either from the agency or elsewhere.

As indicated in Provision (a), through staff interview and a review of the training documents by the Auditor, each of the assigned staff members have attended the required training and meet all training requirements. All training documentation is retained in the employee record, as required.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 16, mandates that all contract staff complete the facility PREA training for all contractors.

All medical and mental health practitioners assigned to UCDC are contract staff. A review of training records for all contractors confirmed that all medical and mental health staff have completed the training required under standard 115.32.

Conclusion:

Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility meets every provision of the standard which addresses policies regarding specialized training: medical and mental health care.

115.41 Screening for risk of victimization and abusiveness

Auditor Overall Determination: Exceeds Standard

Auditor Discussion

Material Reviewed

- Pre-Audit Questionnaire (PAQ) and supporting documentation provided.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 (pg. 17-20)
- Inmate Records
- Review of the Jail Management System

On-site Observations

During the facility tour the Auditor observed the process of an intake and the staff interaction with the inmate.

PREA Coordinator (PC) Interview

Through the interview process the PC indicated:

- Medical staff, mental health staff, classification staff and the PCM have access

to the screening information collected during intake.

- All information is limited to a need-to-know basis for staff, only for the purpose of treatment, security, and management decisions, such as housing and cell assignments, as well as work, education, and programming assignments.

Random inmate Interviews

Through the interview process inmates acknowledged:

- Being asked questions relative to their concern for sexual safety,
- Being asked if they felt like they were going to harm themselves.
- Being reassessed within several weeks after arrival.

Classification Interviews

Through the interview process, classification staff indicated:

- They monitor the inmate population
- They re-assess when warranted due to a referral, request, incident of sexual abuse or receipt of additional information that may have bearing on the inmate's risk of victimization or abusiveness.
- Transgender inmates are minimally reassessed every six months

Staff Responsible for Risk Screening at Intake Interview

During the interview process staff responsible for screening at intake reported:

- The screening questions are usually asked within a few hours.
- Occasionally, if the inmate is intoxicated, it can take 12 or more hours for the risk screening to take place.
- Until they are sober, the inmate is placed in a single-person cell in the intake/booking area and kept under staff supervision.
- They could not recall a time when the risk screening occurred later than 24 hours after arrival.

On-site Observations:

The Auditor observed intake screening during booking process, The questions being asked during the booking process were all mandated by standard

Provision (a)

According to the PAQ all inmates shall be assessed during the booking process, screening and upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A.

2003), revised November 2020, p. 18, i, indicates all inmates shall be assessed during an intake screening and upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates.

Provision (b)

The PAQ indicates inmates are booked in when they arrive. In cases where the inmate is booked and is intoxicated, the inmate is not screened until they are no longer intoxicated. However, until they are screened the inmate is placed in a single person cell in the booking area.

A document review of sample records completed during the on-site audit confirmed all 72-hour risk screenings took place within 24 hours of arrival at the facility. This exceeds the standards requirement.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 19, ii, a, indicates within 24 hours of arrival at the facility, inmates will be screened for potential vulnerabilities or tendencies to act out with sexually aggressive predatory behavior using an objective screening instrument and housing assignments will be made accordingly.

Provision (c)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 18, a, indicates risk assessments shall be conducted using an objective screening instrument. The jail management system has a system to score the assessments based on responses.

Provision (d)

The Auditor reviewed the intake screening instrument, which is part of the Jail Management System. It included, but was not limited to, the following items:

- The age of the inmate
- The physical build of the inmate
- Whether the inmate's criminal history is exclusively nonviolent
- Whether the inmate has prior convictions for sex offenses against an adult or child
- What is the inmate's sexual orientation
- What is the inmate's gender identity
- Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender non-conforming.
- The inmate's own perception of vulnerability
- Whether the inmate has been a victim of sexual abuse while incarcerated, as an adult or juvenile
- Whether the inmate been a perpetrator of sexual abuse while incarcerated, as an adult or juvenile
- Does the inmate have any current family violence orders
- Does the inmate have any known enemies in the facility

- Does the inmate have suicidal tendencies
- Does the inmate have special housing needs
- Has all of the inmate's property been turned over to the booking officer
- Is the inmate on any medications
- Does the inmate need medical attention due to physical injuries or illness

The facility does not detain inmates solely for civil immigration purposes.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 19, confirms the facility is required to consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- whether the inmate has a mental, physical, or developmental disability (the inmate is asked if they have a disability)
- What is the inmates age (under 21 or over 65)
- What is the inmates physical build Was the inmate previously incarcerated
- Were previous criminal charges exclusively violent
- Does the inmate have previous sex offenses,
- Is the inmate perceived to be gender non-conforming
- Does the inmate identify as LGBTI
- Has the inmate been previously victimized
- What is the inmate's own perception of vulnerability

Provision (e)

Classification staff monitor the inmate population, and will re-assess when warranted due to a referral, request, incident of sexual abuse or receipt of additional information that may have bearing on the inmate's risk of victimization or abusiveness.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 20, 11, a, indicates the initial screening shall consider prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to the agency, in assessing inmates for risk of being sexually abusive

Provision (f)

A review of the inmate records confirmed they had been reassessed within thirty days of their 24-hour initial risk assessment. Of the inmate records which were reviewed by the auditor, all had been reassessed as required. Different staff completed these finished screening documents, with each instrument being finalized consistent with the standard.

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 21 v, indicates within a set period of time, not to exceed thirty (30) days from the inmate's arrival at the facility, the facility will reassess the inmate's risk of sexual victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening

Provision (g)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 21, vi, indicates an inmate’s risk level shall also be reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate’s risk of sexual victimization or abusiveness. There is a mechanism in the jail management system to conduct a reassessment as warranted.

Provision (h)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 19, #10, indicates inmates may not be disciplined for refusing to answer, or for not disclosing complete information in response to questions asked pursuant to paragraphs (1), (7), (8), or (9) of this section.

Provision (i)

UCDC Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 20, #11, indicates The agency shall implement appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this section in order to ensure that sensitive information is not exploited to the inmate’s detriment by staff or other inmates.

Conclusion:

Considering the mandated 72-hour initial risk assessment is completed on new arrivals within 24-hours of arrival, combined with the review and analysis of all the available evidence, the Auditor has determined the agency/facility exceeds the standard which addresses Screening for Risk of Sexual. Victimization and Abusiveness.

115.42	Use of screening information
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p><u>Material Reviewed:</u></p> <ul style="list-style-type: none">• Pre-Audit Questionnaire (PAQ) and supporting documentation provided.• Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>PREA Coordinator Interview</u></p> <p>Through the interview process the PC indicated:</p>

- According to policy, the gender identification of each inmate is initially determined by their legal sex assignment, generally at birth; however, from that point forward every inmate is individually assessed and classified to ensure the safety of the inmate, as well as the safety of the inmate population.
- Neither the agency or facility are under any consent decree, legal settlement, or legal judgment requiring the establishment of a dedicated facility, unit, or wing for lesbian, gay, bisexual, transgender, or intersex (LGBTI) inmates.
- All indicated LGBTI inmates are housed within the general population unless specific issues are present and only then the appropriate staff will meet with the inmate and address the concerns.
- Transgender or intersex inmate's views of their own safety is given great weight when making decisions regarding housing placement or programming assignments.
- Transgender and intersex inmates have regular classification reassessments are conducted a minimum of every six months, or if the inmate is involved in an incident of a sexual nature.
- Transgender and intersex inmates are interviewed further to determine enemies and potential or perceived threats.
- Transgender and intersex housing placement and programming assignments are based on this information on risk assessment and information received from the inmate.

Random Staff Interview

Through the interview process staff expressed:

- Concern for sexual safety of inmates and staff
- Increased staff observation would be enforced if someone was in the facility who was at risk of imminent harm

Staff Responsible for Risk Screening Interview

Through the interview process, staff responsible for risk screening, indicated:

- The assessment procedures being utilized allows for each inmate to be individually evaluated.
- Staff not only use the assessment procedures which are in place, additional consideration is given to the discussions with each individual inmate when making classification and housing decisions.
- Transgender or intersex inmates view of their own safety is taken into thoughtful consideration when determining housing placements and programming assignments.
- The risk screening results are used to determine housing assignments

PREA Compliance Manager Interview

Through the interview process the PCM indicated:

- Neither the agency or facility are under any consent decree, legal settlement, or legal judgment requiring the establishment of a dedicated facility, unit, or wing for lesbian, gay, bisexual, transgender, or intersex (LGBTI) inmates.
- LGBTI inmates are housed within the general population unless specific issues are present and only then the appropriate staff will meet with the inmate and address the concerns.
- Transgender or intersex inmate's views of their own safety is given great weight when making decisions regarding housing placement or programming assignments.
- Every assessment completed by staff is factored into the placement and programming of each inmate.
- Transgender and intersex inmate's risk levels, housing and program assignments are guided with the use of these various assessments ensuring that every inmate, especially those at elevated risk of being sexually victimized, are separated from those at considerable risk of being sexually abusive.

Provision (a)

According to the PAQ, the agency/facility uses information from the risk screening required by §115.41 to inform housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 20, requires the agency to use information from standard 115.41 to inform housing, bed, work, education, and program assignments in order to keep separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive.

Following a review of inmate records, the Auditor was able to verify the information from these assessments was being utilized in the various classification decisions made by staff.

Provision (b)

According to the PAQ, the agency/facility makes individualized determinations about how to ensure the safety of each inmate.

According to the PAQ, when making housing and programming assignments, the facility shall consider on a case-by-case basis whether a placement of a transgender or intersex inmate would present management or security problems.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, 21, viii, indicates the agency shall make individualized determinations about how to ensure the safety of each inmate.

Provision (c)

According to the PAQ, in deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, the agency shall consider on a case-by-case basis whether a placement would ensure the inmate's health and safety. Additionally, in making housing and programming assignments, the facility shall consider on a case-by-case basis whether a placement of a transgender or intersex inmate would present management or security problems.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 5, 1, indicates in deciding whether to assign a transgender or intersex inmate to a pod for male or female inmates, and in making other housing and programming assignments, the agency shall consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether placement would present management or security problems.

Provision (d)

According to the PAQ, when the facility is making housing or other program assignments for transgender or intersex inmates, it considers, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems.

According to the PAQ, transgender and intersex inmates are reassessed at least twice each year to review any threats to safety experienced by the inmate.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 6, 2, indicates placement and programming assignments for each transgender or intersex inmate shall be assessed at least twice a year to review any threats to safety experienced by the inmate.

Provision (e)

According to the PAQ, the transgender or intersex inmate's own views with respect to his or her own safety are given serious consideration.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 6, 3, indicates a transgender or intersex inmate's own views with respect to his or her own safety shall be given serious consideration.

Provision (f)

According to the PAQ, transgender and intersex inmates are given the opportunity to shower separately from other inmates.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 6, 4, indicates transgender and intersex inmates shall be given the opportunity to shower separately from other inmates (i.e., in individual single person showers or at a time separate from other inmates in larger shower areas, if such exist).

As stated previously in the interview section of this standard narrative the PC, PCM and the staff responsible for risk screening, each indicated the transgender or intersex inmate's views of their own safety is given sincere consideration when providing showering options. In addition, they clarified, transgender or intersex inmates would be able to shower separately from other inmates by utilizing alternate shower times. As previously identified, each of the housing units have bathrooms with shower stalls that have screens for use by transgender inmates for additional privacy, if desired. The random staff who were interviewed also indicated that if a transgender or intersex inmate asked to shower separately, they would arrange a separate shower time from the other inmates.

Provision (g)

According to the PAQ, LGBTI inmates are housed in the general population.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 6, 5, indicates the agency shall not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates.

Conclusions:

Based upon the review and analysis of all available evidence, the Auditor has determined the agency/facility meets every provision of the standard requiring the use of screening information.

115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Facility Head Interview</u></p> <p>Through the interview process the Facility Head confirmed:</p> <ul style="list-style-type: none"> • An inmate at risk of victimization would not be isolated until there was no alternative.

PREA Compliance Manager (PCM) Interview

Through the interview process the PCM indicated:

- There have not been any inmates placed in protective custody or involuntary administrative/punitive segregation in the past twelve months for risk of sexual victimization.

Staff Who Supervise Inmates Housed in Segregated Housing Interview

Through the interview process the segregated housing staff indicated:

- No inmate was currently in segregation for risk of sexual victimization
- They could not recall the last time an inmate was placed in segregation for risk of victimization

Provision (a)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 21, i, a, indicates inmates at high risk of sexual victimization shall not be placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 21, i, b, If the facility cannot conduct such an assessment immediately, the facility may hold the inmate in involuntary segregated housing for less than twenty-four (24) hours while completing the assessment, or may place the inmate in temporary protective custody in accordance with UCSO Policy.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 22, ii, indicates inmates placed in segregated housing for this purpose shall have access to programs, privileges, education, and work opportunities to the extent possible. If the facility restricts access to programs, privileges, education, or work opportunities, the facility shall document the opportunities that have been limited; the duration of the limitation; and the reasons for such limitations.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 22, iii, indicates the facility shall assign such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment shall not ordinarily exceed a period of thirty (30) days.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 15, vii, c, indicated it is the expectation of the agency that any other entity or Department of Justice component that investigates sexual abuse in confinement settings shall provide such training to its agents and investigators who conduct such investigations.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 22, vii, c, indicated if an involuntary segregated housing assignment is made pursuant to paragraphs (a) or (b) of this section, the facility shall clearly document the basis for the facility's concern for the inmate's safety and the reason why no alternative means of separation can be arranged.

Provision (e)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 22, iv, indicates every thirty (30) days, the facility shall afford such inmates a review to determine whether there is a continuing need for separation from the general population.

Conclusions:

Based upon the review and analysis of all available evidence, the Auditor has determined the agency/facility meets every provision of the standard relative to protective custody.

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none">• Pre-Audit Questionnaire (PAQ) and supporting documentation provided.• Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020• NO MEANS NO POSTER <p><u>Observations during the facility tour</u></p> <ul style="list-style-type: none">• During the on-site portion of the audit, the Auditor observed PREA NO MEANS NO poster in both English and Spanish throughout the facility. These posters were observed in each housing unit, communal areas, main hallways, intake holding area, dining room, etc.

- The Auditor checked numerous inmate telephones throughout the facility, and all were in working order and readily available in each housing unit. Each phone that was evaluated was in working order and could be used to call out.

PREA Coordinator Interview

Throughout the interview process the PCM reported inmates could report abuse or harassment to a public or private entity by:

- Call the toll-free number that goes directly to SGT'S 307-555-1234.
- Tell someone on the outside of the facility to call the Sheriff's Department at 307-783-1000.
- Contact victim support services at 307-789-3628
- Write a letter to the department at 350 City View Drive, #203, Evanston WY 82930.
- Contact High Country 307-789-4224 High Country address: 190 Overthrust Road, Evanston WY 82930

Random staff Interview

Throughout the interview process the staff acknowledged inmates can report allegations by the following ways, to name a few:

- telling a staff member
- calling the PREA telephone number posted throughout the facility
- telling a family member who reports as a third party
- calling the PREA hotline
- submit a written report
- telling a staff member
- tell a detention sergeant
- tell the Chief Deputy.

Random inmates Interview

Through the interview process the inmates reported they were aware of multiple ways to report incidents of sexual abuse or sexual harassment. These included, but were not limited to:

- using the hotline number
- contacting the PCM
- having family members contact the institution.
- contacting a staff member
- submit a written report

Provision (a)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A.

2003), revised November 2020, p. 25, i, indicates the agency shall provide multiple internal ways for offenders to report sexual abuse and sexual harassment, retaliation by other offenders or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

According to the PAQ, there are several ways inmates can report sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Those was include, but are not limited to:

1. Inform staff, medical/mental health, volunteers or contractors.
2. Call the toll-free number that goes directly to SGT'S 307-555-1234.
3. Speak to PREA coordinator or compliance manager.
4. Tell someone on the outside of the facility to call the Sheriff's Department at 307-783-1000.
5. Contact victim support services at 307-789-3628
6. Write a letter to the department at 350 City View Drive, #203, Evanston WY 82930.
7. Contact High Country 307-789-4224 High Country address: 190 Overthrust Road, Evanston WY 82930
8. Contact their attorney

Provision (b)

According to the PAQ, the agency provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of the agency. Those ways include, but are not limited to:

1. Contact victim support services at 307-789-3628
2. Write a letter to the department at 350 City View Drive, #203, Evanston, WY 82930.
3. Contact High Country 307-789-4224 High Country address: 190 Overthrust Road, Evanston, WY 82930
4. Contact their attorney.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 26, iii, indicates the agency shall also provide at least one way for offenders to report abuse or harassment to a public or private entity or office that is not part of the agency, and that is able to receive and immediately forward inmate reports of sexual abuse or sexual harassment to agency officials, allowing the offender to remain anonymous on request.

The facility does not detain inmates solely for civil immigration purposes

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 26, iv, indicates staff shall accept reports made

	<p>verbally, in writing, anonymously, and from third parties and shall promptly document any verbal reports.</p> <p><u>Provision (d)</u></p> <p>According to the PAQ, the agency has established procedures for staff to privately report sexual abuse and sexual harassment of inmates. Staff are made aware of these through orientation and the FTO process.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 26, viii, indicates the agency shall provide a method for staff to privately report sexual abuse and sexual harassment of offenders.</p> <p><u>Conclusions:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard relative to inmate reporting.</p>
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115.52	Exhaustion of administrative remedies
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • Uinta County Detention Center (UCDC), Policy XI-1300, Grievance, undated <p><u>Random Inmate Interviews</u></p> <ul style="list-style-type: none"> • Through the interview process, inmates reported there was a grievance procedure in place to manage PREA allegations. <p><u>Random Staff Interviews</u></p> <ul style="list-style-type: none"> • Through the interview process, staff reported there was a grievance procedure in place to handle PREA allegations. <p><u>Provision (a)</u></p> <p>Per the PAQ, The agency/facility has an administrative procedure for dealing with</p>

inmate grievances regarding sexual abuse. UCDC is not exempt from this standard

Provision (b)

According to the PAQ the agency policy or procedure allows an inmate to submit a grievance regarding an allegation of sexual abuse at any time, regardless of when the incident is alleged to have occurred. Additionally the agency policy does not requires an inmate to use an informal grievance process, or otherwise to attempt to resolve with staff, an alleged incident of sexual abuse.

Uinta County Detention Center (UCDC), Policy XI-1300, Grievance, undated, indicates:

- there shall not be a time limit on when an inmate may submit a grievance regarding on allegation of sexual abuse.
- inmates are not required to use any informal grievance process, or to otherwise attempt to resolve with staff regarding an alleged incident of sexual abuse.
- a grievance submitted naming a staff member as the alleged abuser shall not be referred to respond to the grievance.
- there is no restriction on the agency's ability to defend against an inmate lawsuit on the grounds that the applicable statute of limitations has expired.
- the agency will only discipline an inmate for filing a grievance related to alleged sexual abuse only where the agency demonstrates that the inmate filed the grievance in bad faith.
- staff document the inmate's decision to decline the filing of a grievance on their behalf.
- the agency to claim an extension of time to respond of up to 70 days if the normal time period for response is insufficient to make an appropriate decision.
- the agency to notify the inmate in writing of any such extension and provide a date by which a decision will be made.
- grievance submitted naming a staff member as the alleged abuser shall not be referred to respond to the grievance.

Provision (c)

According to the PAQ, the agency's policy and procedure allows an inmate to submit a grievance alleging sexual abuse without submitting it to the staff member who is the subject of the complaint.

See provision (a) for further details and specifics.

Provision (d)

According to the PAQ, the agency's policy and procedure requires that a decision on the merits of any grievance or portion of a grievance alleging sexual abuse be made within 90 days of the filing of the grievance

In the past twelve months the facility has had 5 grievances. After investigation all

were unfounded. No extension was requested. All inmates were notified of the outcome of the investigation in writing.

See provision (a) for details and specifics.

Provision (e)

According to the PAQ, agency policy and procedure permits third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse and to file such requests on behalf of inmates

See provision (a) for details and specifics.

Provision (f)

According to the PAQ, the agency has a policy and established procedures for filing an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse. Additionally, the agency's policy and procedure for emergency grievances alleging substantial risk of imminent sexual abuse requires an initial response within 48 hours.

See provision (a) for details and specifics.

Provision (g)

According to the PAQ, the agency has a written policy that limits its ability to discipline an inmate for filing a grievance alleging sexual abuse to occasions where the agency demonstrates that the inmate filed the grievance in bad faith.

See provision (a) for details and specifics.

Conclusions:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding exhaustion of administrative remedies.

115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<u>Material Reviewed</u> <ul style="list-style-type: none">• Pre-Audit Questionnaire (PAQ) and supporting documentation provided.• Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact

(P.R.E.A. 2003), revised November 2020 (pg. 30)

Random inmate Interviews

Through the interview process inmates indicated there was a telephone number and address available to them to contact someone in the event of sexual abuse or sexual harassment. Each inmate reported the call was free and confidential.

Director of SAFV Interview

Through the interview process, the Director reported:

- SAFV has an existing relationship with UCDC.
- SAFV can provide services to UCDC inmates through regular support groups.
- SAFV can provide emotional support services to inmates as requested.
- SAFV does not report allegations unless the person is under the age of 18 or a vulnerable adult per Wyoming mandatory reporting laws.

Provision (a)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 32 v, indicates the facility shall provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, state, or national victim advocacy or rape crisis organizations. The facility shall enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible.

UCDC does not house inmates solely for civil immigration purposes.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 33, v, a, indicates inmates are hereby notified that such communications will be monitored in accordance with UCSO inmate mail procedures. Inmate Telephone Access. Reports of sexual abuse will be investigated and forwarded to authorities in accordance with mandatory reporting laws.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 33, v, b, the agency shall maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse. The agency shall maintain copies of agreements or documentation showing attempts to enter into such agreements.

	<p>Conclusion:</p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding inmate access to outside confidential support services.</p>
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115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire (PAQ) and supporting documentation provided. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • UCDC Website- PREA section https://www.uintacounty.com/1061/PREA <p><u>PREA Compliance Management (PCM) Interview</u></p> <p>During the interview process, the PCM reported:</p> <ul style="list-style-type: none"> • 3rd party reports are accepted. <p><u>Random inmate Interviews</u></p> <p>During the interview process, inmates reported:</p> <ul style="list-style-type: none"> • They were aware of 3rd party reporting. <p><u>Provision (a)</u></p> <p>On the PAQ, the facility reported there is access to third-party reporting through their agency website. https://www.uintacounty.com/1061/PREA</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 27, 3, i, indicates the agency shall establish a method to receive third-party reports of sexual abuse and sexual harassment and shall distribute publicly information on how to report sexual abuse and sexual harassment on behalf of an offender.</p> <p>The website and posted notices assist third party reporters in reporting allegations of sexual abuse/sexual harassment. The inmates interviewed indicated they were aware of third-party reporting methods.</p> <p><u>Conclusion:</u></p>

	Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding third party reporting.
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115.61	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p><u>Documentation Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Staff Interviews</u></p> <ul style="list-style-type: none"> • During the interview process, staff acknowledged this requirement and were able to articulate how they would immediately report an allegation of sexual abuse in a manner compliant with policy. Moreover, each verbalized information received from a victim should remain confidential, with them only notifying staff that needed to know, i.e., their supervisor, medical staff, etc. All staff indicated PREA related allegations and reports go to the PCM, who then notifies the investigative staff. <p><u>Facility Head Interview</u></p> <ul style="list-style-type: none"> • During the interview process the Facility Head acknowledged they were aware of this requirement and would report any abuse allegations to the appropriate agency, as required by law, as well as the PCM and agency investigators. <p><u>PREA Compliance Manager (PCM) Interview</u></p> <ul style="list-style-type: none"> • During the interview process, the PCM confirmed allegations of sexual abuse and sexual harassment are reported to the PCM. <p><u>Provision (a)</u></p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 , p. 26, 2, indicates staff shall report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency; retaliation against inmates or staff who reported such incident; and any staff neglect or violation of responsibilities that may have</p>

contributed to an incident or retaliation.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 26, iv, indicates apart from reporting to designated supervisors or officials, staff shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 26, v, indicates unless otherwise precluded by federal, state or local law, medical and mental health practitioners shall be required to report sexual abuse pursuant to paragraph (2) of this section and to inform inmates of the practitioner’s duty to report, and the limitations of confidentiality, at the initiation of services.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 27, vi, indicates if the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable person’s statute, the agency shall report the allegation to the designated services agency under applicable mandatory reporting laws.

Provision (e)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 27, viii, indicates the facility shall report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the agency’s supervisors and designated investigators.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding staff and agency reporting duties.

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<u>Documentation Reviewed</u>

- Pre-Audit Questionnaire and supporting documentation.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020

Facility Head Interview

- Through the interview process the Facility Head acknowledged immediate action to protect the victim (inmate) would be taken. The victim might be moved to another area of the facility or to another facility all together, depending on what was needed to protect the victim. The perpetrator, if known, would be placed in segregated housing.

PREA Compliance Manager (PCM) Interviews

- Through the interview process the PCM indicated the protection and safekeeping of the victim is always the primary focus in allegations of sexual abuse. The PCM indicated, if necessary, the victim would be moved to different housing. If the perpetrator were identified, the perpetrator would be placed in disciplinary segregation pending completion of the investigation.

Staff Interviews

- Through the interview process staff acknowledged if they received an allegation from an inmate, they would immediately separate the victim and the perpetrator, safeguard the victim, contact their supervisor, and preserve evidence.

Provision (a)

According to the PAQ in the past twelve months, the agency/facility had zero determinations that an inmate was subject to a substantial risk of imminent sexual abuse

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 21, ix, indicates when the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, it shall take immediate action to protect the inmate.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 29, ii, indicates if no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders shall take the preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding

	agency protection duties.
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115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Documentation Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Facility Head Interview</u></p> <ul style="list-style-type: none"> • Through the interview process the Facility Head confirmed any notification received regarding a PREA incident, whether it be sexual abuse or sexual harassment or staff sexual misconduct that occurred within any facility will be investigated in accordance with the guidelines of the UCDC. <p><u>PREA Coordinator (PC) Interview</u></p> <ul style="list-style-type: none"> • Through the interview process the PC indicated once an allegation of sexual abuse or sexual harassment is received from another agency, it is immediately assigned for investigation. <p><u>Provision (a)</u></p> <p>According to the PAQ the agency has a policy requiring that, upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred.</p> <p>In the past 12 months, there were zero allegations the facility received that an inmate was abused while confined at another facility.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 27, #4, indicates upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of the facility that received the allegation shall notify the head of the facility or appropriate official of the agency where the alleged abuse occurred.</p> <p><u>Provision (b)</u></p> <p>According to the PAQ, the agency policy requires that the facility head provide such</p>

notification as soon as possible, but no later than 72 hours after receiving the allegation.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 27, i indicates such notification shall be provided as soon as possible, but no later than seventy-two (72) hours after receiving the allegation.

Provision (c)

According to the PAQ the agency or facility documents that it has provided such notification within 72 hours of receiving the allegation

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 28, ii, indicates the agency shall document that it has provided such notification.

Provision (d)

According to the PAQ, the UCSO facility head or agency office that receives such notification shall ensure that the allegation is investigated in accordance with this policy.

In the past 12 months, there were zero allegations of sexual abuse the facility received from other facilities.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 28, iii, indicates the UCSO facility head or agency office that receives such notification shall ensure that the allegation is investigated in accordance with this policy.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding reporting to other confinement agencies.

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<u>Documentation Reviewed:</u> <ul style="list-style-type: none">• Pre-Audit Questionnaire and supporting documentation.• Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020

Facility Head Interview:

- Through the interview process, the Facility Head acknowledged first responder staff have been trained in the PREA process, and frequent training is conducted to ensure competency and compliance.

First Responder (Security Staff) Interview:

- Through the interview process security staff first responders acknowledged training in the PREA process through annual in-service training, on the job training, and staff meetings. They reported the PCM and PC are very approachable.

First Responder (Non-Security Staff) Interview:

Through the interview process non-security staff indicated:

- they would notify security staff
- they would separate the victim and the perpetrator,
- they would direct the victim and the perpetrator not to do anything to destroy evidence
- they would keep all information confidential

Provision (a):

According to the PAQ the agency has a first responder policy for allegations of sexual abuse. The policy requires that:

- upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond to the report to separate the alleged victim and abuser.
- upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond to the report to preserve and protect any crime scene until appropriate steps can be taken to collect any evidence.
- if the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report request that the alleged victim and abuser not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 28, ii, a-d, indicates the first Deputy to respond to the report shall be required to:

- a. Separate the alleged victim and abuser if they have not already been separated;

- b. Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;
- c. If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, drinking, or eating; and
- d. If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, drinking, or eating.

Provision (b):

According to the PAQ indicates in the past twelve months an allegation of sexual abuse occurred zero times.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 28, 1,i indicates if the first staff responder is not a trained Investigation Deputy, the responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify a trained Investigation Deputy. For the purposes of this section, a trained investigation Deputy is an investigator who has received special training in sexual abuse investigations pursuant to PREA standard

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding Staff First Responder Duties.

115.65	Coordinated response
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Facility Head</u></p> <ul style="list-style-type: none"> • Through the interview process the Facility Head confirmed the coordinated

response plan breaks down what the various responsibilities are for the respective staff members and positions. Training is provided routinely through annual in-service training, monthly staff meetings and on-the-job training.

Staff Interviews

Through the interview process each staff member, including first responders:

- Were able to articulate their required responsive actions following an alleged sexual abuse incident.
- Each understood and made appropriate response efforts to an alleged sexual abuse incident and had been appropriately trained to respond to such incidents.

Provision (a)

According to the PAQ, after learning of an allegation that an offender was sexually abused, the first correctional officers responding to the report shall:

- Identify, separate and secure inmates involved, if necessary.
- Identify the crime scene and maintain the integrity of the scene for evidence gathering.
- Notify a shift supervisor of the incident as soon as practical.
- Do not allow any inmates involved to shower, wash, drink, brush teeth, eat, defecate, urinate, or change clothes until examined if doing so could be reasonably expected to destroy biological, forensic, or physical evidence related to such sexual abuse.
- Promptly document the incident and distribute report as directed.
- Apart from reporting to designated supervisors or officials, staff shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.

Conclusion:

Based on the comprehensive nature of the First Responder Guide and the thoroughness of the staff's familiarity with the guide, combined with the review and analysis of all the available evidence, the Auditor has determined the agency/facility exceeds the standard regarding coordinated response.

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Material Reviewed

- Pre-Audit Questionnaire and supporting documentation.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020

PREA Coordinator (PC)

Through the interview process the PC indicated UCDC would not enter into any agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any offenders pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.

Provision (a)

According to the PAQ, after learning of an allegation that an offender was sexually abused, the first correctional officers responding to the report shall:

- Identify, separate and secure inmates involved, if necessary.
- Identify the crime scene and maintain the integrity of the scene for evidence gathering.
- Notify a shift supervisor of the incident as soon as practical.
- Do not allow any inmates involved to shower, wash, drink, brush teeth, eat, defecate, urinate, or change clothes until examined if doing so could be reasonably expected to destroy biological, forensic, or physical evidence related to such sexual abuse.
- Promptly document the incident and distribute report as directed.
- Apart from reporting to designated supervisors or officials, staff shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23,c, ii, a, indicates the agency shall not enter into any agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any offenders pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23,c, ii, b, indicates nothing in this standard shall restrict the entering into or renewal of agreements that govern the conduct of the disciplinary process or whether a no-contact assignment that is imposed pending the outcome of an investigation shall be expunged from or retained in the staff member's personnel file following a determination that the allegation of sexual abuse is not substantiated.

Conclusion

Based upon the review and analysis of all the available evidence, the Auditor has

	determined the agency/facility meets every provision of the standard regarding preservation of ability to protect inmates from contact with abusers.
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115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Facility Head Interview</u></p> <p>Through the interview process the Facility Head indicated that retaliation is not tolerated. The facility/agency emphasizes to staff and inmates that they are to speak about PREA without fear of retaliation. It is emphasized that if retaliation does occur, there will be prompt action taken against those responsible for the retaliation. They would be investigated and disciplined. These sentiments were echoed by the staff in charge of monitoring retaliation.</p> <p><u>Staff in Charge of Monitoring Retaliation Interview</u></p> <p>Through the interview process the staff in charge of retaliation monitoring indicated there are multiple measures used to protect inmates and staff from retaliation. These measures include considering and monitoring if the inmate is being given changes in housing assignments, work assignments or an increase in disciplinary reports. The monitoring of staff includes watching for negative performance reviews or work reassignments.</p> <p><u>Provision (a)</u></p> <p>According to the PAQ, indicated the agency/facility monitors the conduct or treatment of inmates or staff who reported sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are any changes that may suggest possible retaliation by inmates or staff.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, G, indicates it is the policy of the Uinta County Sheriff’s Office to protect all offenders and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other offenders or staff. The agency-wide PREA coordinator and PREA compliance manager shall be responsible for monitoring retaliation.</p>

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, G, 1, indicates the agency shall employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

Provision (c)

According to the PAQ there were zero incidents of retaliation that occurred in the past 12 month.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, G, 2, indicates for at least ninety (90) days following a report of sexual abuse, the agency shall monitor the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered the sexual abuse to see if there are changes that suggest possible retaliation by inmates or staff, and shall act promptly to remedy any such retaliation. Items to be monitored include any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. The agency shall continue monitoring beyond ninety (90) days if the initial monitoring indicates a continuing need.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, G, 3, indicates in the case of inmates, such monitoring shall also include periodic status checks.

Provision (e)

According to the PAQ if any other individual who cooperates with an investigation expresses a fear of retaliation, the agency/facility take appropriate measures to protect that individual against retaliation.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, G, 4, indicates if any other individual who cooperates with an investigation expresses a fear of retaliation, the agency shall take appropriate measures to protect that individual against retaliation.

Provision (f)

According to the PAQ the agency/facility terminates retaliation monitoring if an allegation is deemed unfounded.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 4, G, 5, indicates the agency's obligation to monitor shall terminate if the agency determines that the allegation is unfounded.

	<p><u>Conclusion</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding agency protection against retaliation.</p>
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115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Provision (a)</u></p> <p>According to the PAQ zero inmates who allege to have suffered sexual abuse who were held in involuntary segregated housing in the past 12 months for one to 24 hours awaiting completion of assessment</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 22, v, indicates any use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse shall be subject to the requirements of Section IV.A.4. of this policy, above.</p> <p><u>Conclusion</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding post-allegation protective custody</p>

115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact

(P.R.E.A. 2003), revised November 2020

Investigative Staff Interview

During the interview process the investigator indicated:

- Investigations begin immediately following notification of the incident. The same protocols are used regardless of how the incident is reported, whether it is in person, telephonically, verbally, third party, by mail or anonymously.
- Confirmed attendance at the required training sessions. The Auditor reviewed the investigators training records and verified attendance and participation in all mandated training.
- All investigations follow the same investigative format. Interviews are conducted with the victim first, then any witnesses, leaving the perpetrator for last. Protocol varies slightly if it is an alleged sexual harassment rather than an alleged sexual assault or sexual abuse.
- If it is an alleged sexual assault or sexual abuse incident, the victim is met at the dedicated SAFE/SANE location if applicable. Except in the cases where the SAFE/SANE team collects the evidence, the investigator collects and secures all evidence.
- Investigative staff are trained in evidence collection. The Auditor reviewed training records, which provided confirmation.
- When the evidence appears to support a criminal act that has been committed, the agency shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. The OPS-Criminal Division confirmed if the case appears to be criminal Miranda warnings are given to the person(s)
- The credibility of anyone involved in the investigation is determined through the investigative process. Everyone is treated as credible and truthful unless the investigation proves otherwise. Polygraph is not used in the investigative process of PREA cases.
- In administrative investigations the evidence is followed as the investigation unfolds. In following the evidence, an attempt is made to determine if staff actions or failure to act contributed to the allegation. All findings are summarized in the investigative report.
- If the investigation uncovers evidence that a crime has been committed, the allegation is investigated by the UCSO
- Confirmed that if a principle (victim or abuser) is released or terminated from the agency, it in no way alters the investigation. The investigation continues to its natural end regardless of the employment or residence of the individuals involved.
- Confirmed the facilities cooperate with the criminal investigation and endeavor to keep the facility informed of the progress of the investigation.

Provision (a)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 16, a, indicates when the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, it shall do so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 16, b, indicates where sexual abuse is alleged, the agency shall use investigators who have received special training in sexual abuse investigations pursuant to PREA standard 115.34.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 16, C, indicates investigators shall gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 17, d, indicates when the quality of evidence appears to support criminal prosecution, the agency shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

Provision (e)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 17, e, indicates the credibility of an alleged victim, suspect, or witness shall be assessed on an individual basis and shall not be determined by the person's status as inmate or staff. No agency shall require an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Provision (f)

According to the PAQ, in administrative investigations the facility/agency will:

- try to determine whether staff actions or failures to act contributed to the abuse
- document in written reports that include a description of the physical and testimonial evidence, the reasoning for credibility assessments and investigative facts and findings.

Provision (g)

See provision (d) for more information on criminal investigations.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 17, g, indicates criminal investigations shall be documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 31, g, indicates criminal investigations shall be documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.

When asked about handling criminal investigation, the investigative staff reported all steps are thoroughly documented, including investigative steps, interviews, facts, and findings, up until the point the allegation is determined to be criminal in nature. When the incident rises to the level of criminal prosecution, everything is immediately turned over to the UCSO.

Provision (h)

According to the PAQ, in the past twelve months there was zero substantiated allegations of conduct that appear to be criminal that were referred for prosecution. One unsubstantiated case was forwarded for further investigation and consideration for possible prosecution. After review, prosecution was declined.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 17, h, indicates substantiated allegations of conduct that appears to be criminal shall be referred for prosecution.

Provision (i)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 32, i, indicates when outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 32, i, indicates the agency shall retain all written reports referenced in paragraphs (f) and (g) of this section for as long as the alleged abuser is incarcerated or employed by the agency, plus five years.

Provision (j)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 32, j, indicates the departure of the alleged abuser or victim from the employment or control of the facility or agency shall not provide a

	<p>basis for terminating an investigation.</p> <p><u>Provision (k)</u></p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 32, k, indicates any State entity or Department of Justice component that conducts such investigations shall do so pursuant to the above requirements.</p> <p><u>Provision (l)</u></p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 30, 5, i, b, indicates when outside agencies investigate sexual abuse the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.</p> <p><u>Conclusions:</u></p> <p>Based upon the review and analysis of all available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding criminal and administrative agency investigations.</p>
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115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>115.72</p> <p><u>Material Reviewed:</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Investigative Staff Interview</u></p> <ul style="list-style-type: none"> • Through the interview process investigative staff relayed that during an investigation, all available evidence is collected (from the victim, from the perpetrator, from the scene; interviews; etc.). Further the agency/facility imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

	<p>Provision (a)</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 3, A, 6, indicates it is the policy of the UCDC to impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Conclusion:</p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding evidentiary standard for administrative investigations.</p>
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115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Material Reviewed:</p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p>Investigative Staff Interview</p> <ul style="list-style-type: none"> • During the interview process investigative staff indicated the last step of the investigation process takes place after all findings have been determined. At the conclusion of any PREA investigation the investigator drafts an investigative report and details of how the decision was made regarding the outcome. This report is provided to the facility. The facility is then responsible for notifying the inmate of the outcome of the investigation. <p>Provision (a)</p> <p>According to the PAQ, the agency has a policy requiring that any inmate who alleges suffering sexual abuse in an agency facility is informed, verbally or in writing, as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 35, F, 1, indicates following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, the agency shall inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.</p>

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 35, F, 2, indicates if the agency did not conduct the investigation, it shall request the relevant information form the investigative agency to inform the inmate.

Provision (c)

According to the PAQ following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency/facility subsequently informs the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- The staff member is no longer posted within the inmate's unit.
- The staff member is no longer employed at the facility.
- The agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility.
- The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 p. 35, F, 3, indicates following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined the allegation is unfounded) whenever.

Provision (d)

According to the PAQ following an inmate's allegation that he or she has been sexually abused by another inmate in an agency facility, the agency subsequently informs the alleged victim whenever:

- The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or
- The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 p. 35, F, 4, indicates following an inmate's allegation that he or she has been sexually abused by another inmate, the agency shall subsequently inform the alleged victim whenever.

Provision (e)

According to the PAQ the agency has a policy that all notifications to inmates described under this standard are documented.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A.

	<p>2003), revised November 2020 , p. 36, F, 5, indicates all such notifications or attempted notifications shall be documented.</p> <p><u>Provision (f)</u></p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 p. 36, F, 6, indicates an agency’s obligation to report under this standard shall terminate if the inmate is released from the agency’s custody.</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding reporting to inmates.</p>
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115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>PREA Coordinator (PC) Interview</u></p> <ul style="list-style-type: none"> • Through the interview process the PC indicated all staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment or sexual misconduct policies. According to the PC in the past twelve months, there were zero staff who have violated agency sexual abuse or sexual harassment or sexual misconduct policies. Further the PC confirmed the presumptive disciplinary sanction for staff who have engaged in sexual abuse is termination. <p><u>Facility Head Interview</u></p> <ul style="list-style-type: none"> • Through the interview process the Facility Head confirmed during the previous twelve months there had been zero terminations or resignations of staff for violation of the agency’s sexual abuse or sexual harassment or sexual misconduct policies. <p><u>Provision (a)</u></p>

According to the PAQ, staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23, ii, indicates disciplinary Sanctions for Staff.

Staff shall be subject to disciplinary sanctions under the Uinta County Employee policy up to and including termination for violating agency sexual abuse or sexual harassment policies. Additionally, staff may be subject to criminal sanctions.

Provision (b)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23, c, indicates the agency maintains a policy of zero tolerance for staff sexual abuse. Therefore, termination shall be the presumptive disciplinary sanction for staff who have engaged in sexual abuse.

Provision (c)

According to the PAQ, in the past 12 months, there were zero staff from the facility who were disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies (other than actually engaging in sexual abuse)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23, d, indicates disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

Provision (d)

According to the PAQ in the past 12 months, there have been zero staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23, e, indicates all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies, including but not limited to the Wyoming Peace Officer Standards and Training (P.O.S.T.) Commission for all P.O.S.T. certified staff.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding disciplinary sanctions for staff.

115.77	Corrective action for contractors and volunteers
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Facility Head Interview</u></p> <p>During the interview process the Facility Head acknowledged during the previous twelve months there had been zero contractors or volunteers reported to law enforcement agencies and/or relevant licensing bodies for engaging in sexual abuse of inmates. Further there had been zero volunteers or contractors reported to law enforcement for engaging in sexual abuse of inmates.</p> <p><u>Provision (a)</u></p> <p>According to the PAQ, in the past 12 months, zero contractors or volunteers have been reported to law enforcement agencies and relevant licensing bodies for engaging in sexual abuse of inmates.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 23, iii, a, indicates any contractor or volunteer who engages in sexual abuse shall be prohibited from contact with offenders and shall be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.</p> <p><u>Provision (b)</u></p> <p>According to the PAQ the facility takes appropriate remedial measures and considers whether to prohibit further contact with inmates in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.</p> <p>According to the PAQ the facility has had no remedial measures against a contractor or volunteer to prohibit further contact with inmates due to a violation of agency sexual abuse or harassment policies, in the past twelve months.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 24, iii, b, indicates the facility or office shall take appropriate remedial measures, and shall consider whether to prohibit further contact with offenders, in the case of any violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has</p>

	determined the agency/facility meets every provision of the standard regarding corrective action for contractors and volunteers.
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115.78	Disciplinary sanctions for inmates
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>PREA Coordinator (PC) Interview</u></p> <p>Through the interview process the PC indicated the UCDC prohibits sexual activity between inmates.</p> <p><u>PREA Compliance Manager (PCM) Interview</u></p> <p>Through the interview process the PCM indicated:</p> <ul style="list-style-type: none"> • there were zero administrative findings of inmate-on-inmate sexual abuse that occurred at the facility in the past twelve months. • there were zero criminal findings of guilt for inmate-on-inmate sexual abuse that occurred at the facility. • they discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. • they prohibit disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, <p><u>Provision (a)</u></p> <p>According to the PAQ, in the past 12 months, there were zero administrative or criminal findings of inmate-on-inmate sexual abuse that occurred at the facility.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 24, iv, a, indicates inmates shall be subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt of inmate-on inmate sexual abuse.</p> <p><u>Provision (b)</u></p> <p>According to the PAQ all sanctions shall be commensurate with the nature and</p>

circumstances of the abuse committed, the inmate's disciplinary history and the sanctions imposed for comparable offenses by other inmates with similar histories.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 24, iv, b, indicates sanctions shall be commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories.

Provision (c)

According to the PAQ the disciplinary process shall consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any should be imposed.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 24, iv, c, indicates the disciplinary process shall consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed.

Provision (d)

According to the PAQ the agency/facility offers therapy, counseling, or other interventions designed to address and correct the underlying reasons or motivations for abuse

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 24, iv, d, indicates if the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, the facility shall consider whether to require the offending inmate to participate in such interventions as a condition of access to programming or other benefits

Provision (e)

According to the PAQ the agency/facility disciplines inmates for sexual conduct with staff only upon finding that the staff member did not consent to such contact

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 24, iv, e, indicates the agency may discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

Provision (f)

According to the PAQ the agency/facility prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A.

2003), revised November 2020, p. 24, iv, f, indicates for the purpose of disciplinary action, a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Provision (g)

According to the PAQ the agency/facility prohibits all sexual activity between inmates

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 25, iv, g, indicates as stated previously, UCSO prohibits all sexual activity between inmates and may discipline inmates for such activity. However, sexual activity between inmates/offenders may not be deemed to constitute sexual abuse for the purposes of this policy and reporting of sustained PREA sexual abuse incidents if it is determined that the activity was not coerced.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding disciplinary sanctions for inmates.

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Medical and Mental Health Staff Interviews</u></p> <ul style="list-style-type: none"> • Through the interview process, medical and mental health staff indicated inmates are offered a follow-up meeting with a mental health professional, within 14-days of intake. If the screening indicates the inmate is at substantial risk for victimization, aggressiveness or has a history of victimization. <p><u>Intake Staff Interviews</u></p> <ul style="list-style-type: none"> • Through the interview process staff who conduct intake screenings confirmed all medical and mental health records are contained in a separate and secure

database. This database is accessed only through medical or mental health staff, and information is only provided to classification and high-level staff on a need-to-know basis.

Provision (a)

According to the PAQ, all inmates at this facility who have disclosed any prior sexual victimization during a screening pursuant to §115.41 are offered a follow-up meeting with a medical or mental health practitioner.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 20, a, 1, indicates if the screening indicates that an inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff shall ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within fourteen (14) days of the intake screening

Provision (b)

The PAQ reflects in the past twelve months, inmates who reported previous perpetrator behavior were referred for follow-up screening. No inmates took advantage of the follow-up screening.

Provision (c)

During the documentation review, the Auditor discovered all mental health referrals were timely made. All accepted referrals were evaluated within the appropriate time frame.

Provision (d)

The PAQ indicates the facility limits information obtained in intake screening relating to sexual abuse to those who need to make management, security, or treatment plan decisions.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 20, a, 3, indicates any information related to sexual victimization or abusiveness that occurred in an institutional setting shall be strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by federal, state, or local law.

Provision (e)

According to the PAQ medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting unless the inmate is under the age of 18.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A.

2003), revised November 2020, p. 20, a, 4, indicates medical and mental health practitioners shall obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of eighteen (18).

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding medical and mental health screenings, history of sexual abuse.

115.82 Access to emergency medical and mental health services

Auditor Overall Determination: Exceeds Standard

Auditor Discussion

Material Reviewed

- Pre-Audit Questionnaire and supporting documentation.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020

Medical and Mental Health Staff Interviews

Through the interview process medical and mental health staff reported

- treatment is provided immediately
- treatment is based on their professional judgment.
- medical and mental health staff work together to ensure the inmate receives the appropriate treatment.
- Information about and access to emergency contraception and sexually transmitted diseases prophylaxis, is offered in accordance with professionally accepted standards of care and where medically appropriate.

Provision (a)

According to the PAQ, all inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 29, 3, i, indicates Inmate victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by the medical and mental health practitioners according to their professional judgment.

Provision (b)

According to the PAQ if no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, the security staff first responders take preliminary steps to protect the victim.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 29, 3, ii, indicates if no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders shall take the preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners.

Provision (c)

According to the PAQ all inmate victims of sexual abuse are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 29, 3, iii, indicates inmate victims of sexual abuse while incarcerated shall be offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Provision (d)

The PAQ indicates treatment services are provided to every victim without financial cost.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 29, 3, iv, indicates treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Conclusion:

Based upon the various agencies that provide services and resources combined with the commitment and knowledge of the individuals providing those services; and after review and analysis of all the available evidence, the Auditor has determined the agency/facility exceeds every provision of the standard regarding access to emergency medical and mental health services.

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Material Reviewed

- Pre-Audit Questionnaire and supporting documentation.
- Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020

Medical and Mental Health Staff Interviews

During the interview process medical and mental health staff indicated;

- Treatment is provided immediately and is based on their professional judgment.
- Medical and mental health staff work together to ensure the inmate receives the appropriate treatment.
- Information about and access to emergency contraception and sexually transmitted diseases prophylaxis, is offered in accordance with professionally accepted standards of care and where medically appropriate.
- They support compliance in evaluation, follow-up, treatment plans and referral services.

PREA Compliance Manager (PCM) Interview

- During the interview process, the PCM indicated all treatment services are provided to alleged victims without financial cost, regardless of whether the victim names the abuser or cooperated with any investigation arising out of the incident.

Provision (a)

According to the PAQ, the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, indicates the agency/facility shall offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse.

Provision (b)

According to the PAQ, the evaluation and treatment of such sexual abuse victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, i, indicates the evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Provision (c)

According to the PAQ the facility provides sexual abuse victims with medical and mental health services consistent with the community level of care

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, ii, indicates the agency/facility shall provide such victims with medical and mental health services consistent with the community level of care.

Provision (d)

The PAQ indicates inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy test

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, 2, i, indicates inmate victims of sexually abusive vaginal penetration while incarcerated shall be offered pregnancy tests.

Provision (e)

According to the PAQ if pregnancy results from sexual abuse while incarcerated the victim receives timely and comprehensive information about and timely access to all lawful pregnancy-related medical services.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, 2, ii, indicates if pregnancy results from sexually abusive vaginal penetration while incarcerated, such victims shall receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services.

Provision (f)

According to the PAQ all inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, 2, indicates Subsequent medical treatment for inmates who are the victims of sexual abuse shall include testing the inmate for sexually transmitted diseases and pregnancy.

Provision (g)

According to the PAQ treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 34, E, 1, iii, indicates Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

	<p>Provision (h)</p> <p>According to the PAQ the agency/facility attempts to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners</p> <p>Conclusion:</p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding ongoing medical and mental health care for sexual abuse victims.</p>
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115.86	Sexual abuse incident reviews
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>Facility Head Interview</u></p> <ul style="list-style-type: none"> • During the interview process the Facility Head confirmed the members of the Incident Review Team is made up of upper-management officials • The Facility Head expressed the facility’s commitment to consider and incorporate recommendations from team members. <p><u>PREA Compliance Manager (PCM) Interview</u></p> <ul style="list-style-type: none"> • During the interview process the PCM indicated the report from the Sexual Abuse Incident Review team is submitted to the PCM and the Facility Head. <p><u>Incident Review Team (IRT) Interview</u></p> <ul style="list-style-type: none"> • During the interview process, members of the sexual abuse incident review team indicated the team considers all criteria listed in this standard, as required by PREA policy. The report from the Sexual Abuse Incident Review team is submitted to the Facility Head and the PCM. Additionally, it was confirmed the team meets within thirty days of the end of the investigation.

Provision (a)

According to the PAQ, there were zero sexual abuse incident reviews conducted in the past twelve months, as all sexual abuse investigations concluded with unfounded results.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 36, G, 1, indicates the facility shall conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded.

Provision (b)

According to the PAQ, sexual abuse incident reviews ordinarily take place within 30 days of the completion of the investigation.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 36, G, 2, indicates sexual abuse incident reviews shall normally occur within thirty (30) days of the conclusion of the investigation.

Provision (c)

According to the PAQ the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 36, G, 3, indicates the review team shall include upper-management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 36, G, 4, i-vi, indicates the review team shall:

- i. Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse;
- ii. Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility;
- iii. Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse;
- iv. Assess the adequacy of staffing levels in that area during different shifts;
- v. Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and
- vi. Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to paragraphs (i) thru (v) of this section, and

any recommendations for improvement and submit such report to the facility head and PREA compliance manager.

Provision (e)

According to the PAQ the agency/facility implement the recommendations for improvement, or document its reasons for not doing so.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 36, G, 5, indicates the facility shall implement the recommendations for improvement, or shall document its reasons for not doing so

Conclusion

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding sexual abuse incident reviews.

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Material Reviewed</p> <ul style="list-style-type: none">• Pre-Audit Questionnaire and supporting documentation.• Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p>PREA Coordinator (PC) Interview</p> <ul style="list-style-type: none">• Through the interview process the PC indicated upon request, the agency would provide all such data from the previous calendar year to the Department of Justice no later than June 30th. <p>PREA Compliance Manager (PCM) Interview</p> <ul style="list-style-type: none">• Through the interview process the PCM indicated the agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. <p>Provision (a)</p> <p>The PAQ indicates the agency collects accurate, uniform data for every allegation of</p>

sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 37, H, 1, indicates the agency shall collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.

Provision (b)

According to the PAQ, the agency aggregates incident-based sexual abuse data at least annually.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 37, H, 1, iv, indicates the agency shall aggregate the incident-based sexual abuse data at least annually.

Provision (c)

According to the PAQ the standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 37, H, 1, v, indicates the incident-based data collected shall include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

Provision (d)

According to the PAQ the agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files and sexual abuse incident reviews.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 37, H, 1, vi, indicates the agency shall maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Provision (e)

According to the PAQ the agency obtains incident based and aggregated data from every private facility with which it contracts for the confinement of its inmates.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 37, H, 1, vii, indicates the agency also shall obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates.

Provision (f)

	<p>According to the PAQ the agency provides the Department of Justice with data from the previous calendar year upon request.</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 37, H, 1, ix, indicates the PREA Coordinator will report to the BJS on a yearly basis. The report shall include the specifications of the Survey on Sexual Violence required under PREA for BJS. Upon request, the agency shall provide all such data from the previous calendar year to the Department of Justice no later than June 30.</p> <p><u>Conclusion</u></p> <p>Based upon the review and analysis of the available evidence, the Auditor has determined that the agency/facility meets every provision of the standard regarding Data Collection.</p>
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115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 <p><u>PREA Coordinator (PC) Interview</u></p> <p>Through the interview process, the PC indicated:</p> <ul style="list-style-type: none"> • the agency reviews data collected pursuant to 115.87 and assesses the effectiveness of sexual abuse prevention, detection and response policies, practices, and training. • The agency prepares an annual report and posts the information on the website. The only information redacted from the agency report is personal identifying information. All other information is included in the annual report. <p><u>Facility Head Interview</u></p> <ul style="list-style-type: none"> • Through the interview process, the Facility Head acknowledged the facility PREA committee reviews each allegation, and that information is provided to the PC for the annual review. <p><u>Provision (a)</u></p>

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 38, H, 2, i, a-c, indicates the agency shall review data collected and aggregated pursuant to Section IV.H.1., above, in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by:

- a. Identifying problem areas;
- b. Taking corrective action on an ongoing basis; and
- c. Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole.

Provision (b)

The Auditor reviewed the most recent PREA annual report and found it to follow the PREA standards, including a comparison to the findings in previous reports to assess progress in addressing sexual abuse. This annual report can be located at <https://www.uintacounty.com/1061/PREA>

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, ii, indicates such report shall include a comparison of the current year's data and corrective actions with those from prior years and shall provide an assessment of the agency's progress in addressing sexual abuse.

Provision (c)

As required by standard, the UCDC places all annual reports on its website, accessible for public view. <https://www.uintacounty.com/1061/PREA> allows access to the UCDC PREA webpage, which contains each annual report.

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, ii, a, indicates the agency's report shall be approved by the agency head and made readily available to the public through its Web site or, if it does not have one, through other means.

The PC indicated that the agency reviews data collected pursuant to 115.87 while only redacting personal identifying information. All other information is included in the annual report.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, ii, b, indicates the agency may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility, but must indicate the nature of the material redacted.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has

	determined the agency/facility meets every provision of the standard regarding data review for corrective action.
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115.89	Data storage, publication, and destruction
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p><u>Material Reviewed</u></p> <ul style="list-style-type: none"> • Pre-Audit Questionnaire and supporting documentation. • Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020 • UCDC Website https://www.uintacounty.com/1061/PREA <p><u>PREA Coordinator (PC) Interview</u></p> <ul style="list-style-type: none"> • During the interview process the PC indicated there are secure locations where the UCDC retains data. At the local level, data is retained within a local Risk Management System and access to the system is limited to those staff with a need to know. <p><u>Provision (a)</u></p> <p>The agency ensures that incident-based and aggregate data is securely retained.</p> <p>Agency policy requires that aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts be made readily available to the public at least annually through its website. https://www.uintacounty.com/1061/PREA</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, iii, a, indicates the agency shall ensure that data collected pursuant to pursuant to Section IV.H.1., above, are securely retained.</p> <p><u>Provision (b)</u></p> <p>The UCDC PREA webpage provides multiple reports relative to sexual abuse data from the various facilities in accordance with PREA standards. Data can be accessed at https://www.uintacounty.com/1061/PREA</p> <p>Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, iii, b, indicates the agency shall make all aggregated sexual abuse data, from the facility under its direct control readily available to the public at least annually through its Web site or, if it does not have</p>

one, through other means.

Provision (c)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, iii, c, indicates before making aggregated sexual abuse data publicly available, the agency shall remove all personal identifiers.

The agency report reviewed by the Auditor met PREA compliance standards.

Provision (d)

Uinta County Detention Center (UCDC) Policy III 500, Inmate Sexual Contact (P.R.E.A. 2003), revised November 2020, p. 39, H, 2, iii, d, indicates The agency shall maintain sexual abuse data collected pursuant to pursuant to Section IV.H.1, above, for at least ten years after the date of the initial collection unless Federal, State, or local law requires otherwise.

The Auditor reviewed data from previous years, as required by the PREA compliance standard.

Conclusion:

Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding data storage, publication, and destruction.

115.401	Frequency and scope of audits
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p><u>Documents Reviewed:</u></p> <ul style="list-style-type: none">• Uinta County publicly accessible website: https://www.uintacounty.com/1061/PREA <p><u>PREA Coordinator (PC) Interview</u></p> <ul style="list-style-type: none">• During the interview process the PC indicated this audit was in the second year of the new current three-year audit cycle. UCDC webpage provides multiple reports relative to sexual abuse data from the various facilities in accordance with PREA standards. <p><u>Inmate Interview</u></p>

- Through the interview process all inmates reported they were provided the opportunity to send out confidential mail or correspondence to the Auditor in the same manner as if they were communicating with legal counsel.

Provision (a)

The current audit cycle is 2022 - 2025. Copies of all audit reports are on the UCDC website for public information and review. UCDC PREA webpage provides reports relative to sexual abuse data from the facility in accordance with PREA standards. Data can be accessed at: <https://www.untacounty.com/1061/PREA>

Provision (b)

The Auditor learned this audit was in the second year of the new current three-year audit cycle. UCSO PREA webpage provides reports relative to sexual abuse data from the facility in accordance with PREA standards.

Provision (c)

N/A

Provision (d)

N/A

Provision (e)

N/A

Provision (f)

N/A

Provision (g)

N/A

Provision (h)

During the on-site portion of the audit, the Auditor had complete, unimpeded access to every area of the facility. Throughout the on-site portion of the audit agency and facility staff were available to accompany the auditor and give her complete access to any part of the facility she requested to see.

Provision (i)

At all times throughout the audit process, the facility provided the Auditor with all requested information in a timely and complete manner.

Provision (j)

N/A

	<p><u>Provision (k)</u></p> <p>N/A</p> <p><u>Provision (l)</u></p> <p>N/A</p> <p><u>Provision (m)</u></p> <p>The Auditor was provided with a secure, private space to conduct all interviews during the on-site portion of the audit.</p> <p><u>Provision (n)</u></p> <p>Through the interview process all inmates reported they were provided the opportunity to send out confidential mail or correspondence to the Auditor in the same manner as if they were communicating with legal counsel.</p> <p><u>Provision (o)</u></p> <p>N/A</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding frequency and scope of audits.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p><u>Documents Reviewed:</u></p> <ul style="list-style-type: none"> • Uinta County publicly accessible website: https://www.uintacounty.com/1061/PREA <p><u>Provision (f)</u></p> <p>The UCSO webpage provides reports relative to sexual abuse data from the facility in accordance with PREA standards. Data can be accessed at: Uinta County County publicly accessible website: https://www.uintacounty.com/1061/PREA</p> <p><u>Conclusion:</u></p> <p>Based upon the review and analysis of all the available evidence, the Auditor has determined the agency/facility meets every provision of the standard regarding</p>

	audit contents and findings.
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Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	yes

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	yes
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b) Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c) Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	na
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	na

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	na
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	na
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	yes

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)		
	<p>The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)</p>	yes